OPEN UNIVERSITY OF CYPRUS

ANNOUNCEMENT OF ACADEMIC PERSONNEL VACANCIES

The Open University of Cyprus (OUC) (http://www.ouc.ac.cy) was established in 2002 and admitted its first students in 2006. It is a modern and pioneering state University, situated in Nicosia, Cyprus. The Open University of Cyprus, by adopting and applying its flexible methodology of open and distance learning (https://www.ouc.ac.cy/index.php/en/prospective-menu-eng/prospective-methodology) has set new prospects for higher education and lifelong learning.

Since its establishment, OUC develops dynamically and offers accredited degrees at all levels (undergraduate, master and doctoral) in modern fields in its three Faculties:

- Faculty of Humanities and Social Sciences
- Faculty of Pure and Applied Sciences
- Faculty of Economics and Management

The pursuit of research excellence constitutes a key strategic objective of the Open University of Cyprus.

The Open University of Cyprus invites applications for the following academic positions in the Faculty of Economics and Management:

- One (1) academic position at the rank of Professor and/or Associate Professor in the area of "Management".
- One (1) academic position at the rank of Professor and/or Associate Professor in the area of "Educational Psychology".

According to the laws governing the Open University of Cyprus, academic staff assigned to a thematic unit or program of study which is either abolished or merged with another, will be re-assigned to other thematic units or to another program of study that is either offered or will be offered in the future.

For all academic ranks, an earned Doctorate from a recognized University. The minimum requirements for each academic rank are listed in the announcement of the position. These qualifications pertain to the candidate's number of years of academic experience, his/her research outcome and scientific contributions, and to his/her experience in developing and organizing high quality undergraduate and postgraduate/or programs.

The following criteria will be used for the selection:

- Doctoral degree from a recognized University in a relative area of the position
- Research experience, quality and extent of research track record.
- Ability to guide and foster research and ability to attract external research funding.
- International recognition of research track record.
- Teaching experience in higher education.
- Experience and qualifications in open and distance learning (knowledge and contribution in developing relevant technologies; teaching experience; development of suitable didactic material, particularly of digital material; contribution in developing didactic methods/methodologies).
- Experience in developing new study programs.
- Administrative and organizational experience (organizing and managing teams, projects, departments).
- Experience (studies, teaching, research) in international environments.
- Very good knowledge of the English language

The appointee's main duties will be the following:

- Development of personal research activity; organization and leadership of a research team; attraction of external research funding.
- Supervision of doctoral students and postdoctoral research fellows.
- Distance teaching, including extensive use of asynchronous and synchronous technologies, and holding group advisory meetings (tutorials) (with physical presence or virtual).
- Supervision of undergraduate and Master's theses.
- Improvement of teaching practices and methods, as well as of the content of thematic units (i.e. courses) of the programs of study offered by the Faculty, and preparation of digital didactic material suitable for distance learning.

- Organization and coordination of and guidance to the teaching staff of the thematic units.
- Check and assessment of the content of the thematic units.
- Ensuring the overall quality of the didactic work of all teaching staff teams.
- Continuous update of existing programs of study and development of new ones.

It is not necessary for candidates to be citizens of the Republic of Cyprus.

The language of instruction at the OUC is Greek, English and Turkish. Candidates for the announced positions must have good knowledge of the Greek language. If a candidate who does not have sufficient knowledge of the Greek language is selected, s/he must ensure that s/he will gain good knowledge of the Greek language (according to the Council of Europe Language Policy Portal- https://www.coe.int/en/web/language-policy/home) within 3 years after his/her appointment.

The total annual gross emoluments (including the 13th salary) for each academic rank, according to the current legislation, is:

Professor	(Scale A15-A16)	€80.094,69 - €104.114,53
Associate Professor	(Scale A14-A15)	€70.643,69 - €96.308,42
Assistant Professor	(Scale A13-A14)	€59.323,81 - €88.897,12
Lecturer	(Scale A12-A13)	€55.668,86 - €81.526,77

NB: With regards to the payroll and the pension of the appointees the relevant laws of the Republic of Cyprus are applied.

Note:
The Open University of Cyprus is committed to an Equal Opportunities Policy in relation to hiring and supporting the career development of all people, and encourages individuals, irrespective of gender or gender reassignment, to apply for academic, research and administrative job openings. The Open University of Cyprus does not discriminate on the grounds of racial or ethnic origin, colour, religion or belief, gender, gender reassignment, ethnicity, nationality, age, disability, marriage or civil partnership, or sexual orientation in accordance with the relevant laws and regulations of the Republic of Cyprus.

SUBMISSION OF APPLICATIONS

- Applications must be complete and may be submitted only through the OUC e-recruitment portal (https://careers.ouc.ac.cy/apply).
- Applications may be submitted from **Friday 17th of January 2025 until Monday, 5th of May 2025 at 13:00 (Cyprus time).**
- To be considered, an application must include all the required certificates and documents and must be submitted online through the portal. Original certificates must be presented when requested. Applications that do not include the required documentation will not be considered.

Applicants must submit the following:

1. Copy of passport/ identity card.
2. Copies of academic degrees.
3. Copies of the three most representative publications.
4. Curriculum Vitae.
5. Cover Letter stating the position and the rank/ranks applied for.
6. A short description of the applicant's future research plans (up to 1500 words).
7. A short description of the teaching methods that the applicant uses (up to 1500 words).
8. Names and contact information of at least three university Professors who will be asked to provide letters of recommendation directly to the Open University of Cyprus.

The numbers 4-8 must be submitted in English language.

All the above items 1-8 must be uploaded as separate PDF files.

Applications not conforming to the specifications of this announcement will not be considered. All candidates invited for an interview are expected to come to the Open University of Cyprus on their own expenses.

Applications, documents and references that may have been submitted in the past will not be considered and must be re-submitted.

Immediately following the submission of their application, the applicants will receive an automated message confirming the successful submission of the application. In case such a message is not received, it is the applicant's responsibility to contact the Open University of Cyprus to confirm the successful submission of his/her application.

For more information concerning administrative issues, candidates may contact the Human Resources Department of the Open University of Cyprus at +35722411662 from 08:00-15:00 (Cyprus time), or through email at hr@ouc.ac.cy. For more information concerning academic issues, candidates may contact the Rector's Office at rector@ouc.ac.cy.

Further information concerning the Open University of Cyprus, the postgraduate program in respect of the vacancy announced, and the academic posts in general, can be found on the University's website, http://www.ouc.ac.cy