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OUCE EXPERTS

OPEN UNIVERSITY OF CYPRUS EXPERTS

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OPEN UNIVERSITY OF CYPRUS (OUC)

Is a public Higher Education Institution, operating under the effective control of the Ministry of Education, Culture, Sports and Youth of the Republic of Cyprus. Established in 2002, is the country's only University specialised in open and distance education.

The Open University of Cyprus:

- offers interdisciplinary, career-oriented, academically rigorous and creatively stimulating Bachelor's, Master's and PhD degree programmes in both 'classical' and 'cutting edge' scientific areas organized around its three Faculties (Humanities and Social Sciences, Pure and Applied Sciences, Economics and Management).
- develops wide-ranging research work in cutting-edge scientific fields and participates in externally funded research projects.

- fosters strategic partnerships with universities, research centers and other stakeholders in Cyprus and abroad.
- promotes its internationalization and seeks its development as an internationally recognized University in research and innovation.
- organizes short-term training programmes to enhance career change or development.
- engages in public activities across a wide range of areas aiming at increasing its cultural contribution to society.

OUC VISION

The Open University of Cyprus aspires to be recognised as a modern, pioneering, people-centered and exemplary University which, based on its institutional values - i.e. the quality of education and research, extroversion and diverse cultural and social contribution - will contribute effectively towards achieving the country's objective to transform Cyprus into a regional hub for education, research and innovation.

OUC MISSION

In accordance with its founding Law, the mission of the Open University of Cyprus is:

"To provide equal opportunities to all in accessing tertiary education irrespective of age, place and pace of study, and to promote science, knowledge, education, research and lifelong learning with the method of open and distance education".

The three pillars of the University's mission are the following:

1. To generate and disseminate scientific knowledge through teaching and research.
2. To raise the cultural standard of the civil society, through the promotion of active involvement in the preservation and dissemination of core cultural values.
3. To engage with society, the economy and the State, aiming towards the sustainable development and progress of Cyprus.

RESEARCH AT OUC

Research at the Open University of Cyprus is wide-ranging and interdisciplinary. It includes both individual projects of its academic and research staff as well as collaborative efforts that involve local and international Universities, research centres and institutions. Based on its internationalisation strategy, OUC develops strong and effective partnerships with foreign research teams, which provide opportunities for international collaboration and active involvement in multidisciplinary projects, covering emerging developments in various fields:

- **arts, theatre, history and archaeology,**
- **literature and linguistics,**
- **commercial and European law,**
- **communication, journalism, social information systems,**
- **educational sciences, adult and continuous education, educational leadership,**
- **health sciences, health economics and applied statistics,**
- **business administration, finance, economics, management,**
- **educational technology, eLearning,**
- **environment, chemical engineering, ecology and climate change,**
- **information and communication technologies, artificial intelligence, cybersecurity, telecommunications.**

Research activities are financed by the University's state-funded budget, or receive external funding from various national, European and international programmes such as Horizon 2020, Erasmus+, LIFE+, and Interreg.

In addition to independent research, OUC six (6) research labs support collaborative research and engage faculty and students from across the University:

1. Chemical Engineering and Engineering Sustainability Lab
2. Computational Cognition Lab
3. Cybersecurity and Telecommunications Research Lab
4. Educational Technology Lab
5. Terrestrial Ecosystems Management Lab
6. Cyprus Center for Algorithmic Transparency

These dedicated research laboratories provide a vibrant research environment for OUC students, academics and researchers, as well as opportunities for the effective link between the University, businesses and the industry. The resulting synergies enable basic and applied research, and research outcomes for the benefit of society.

RESEARCH LABS

CHEMICAL ENGINEERING AND ENGINEERING SUSTAINABILITY LAB

The Laboratory combines new scientific areas of Sustainable Development, Environmental Management and Engineering, as well as Chemical Engineering, and is led by Associate Professor Antonis Zorpas. Its main research areas are the following:

- Cities Metabolism, Smart Cities, Strategic Development Plans, Sustainable Development Programmes, Circular Economy and Industrial Co-habitation Strategy.
- Waste Prevention practices and development of sustainability indicators (economic, social, environmental) and implementation of environmental management systems in various sectors.
- Environmental Impact Studies and Environmental Analysis / Risk Assessment / Multi-criteria and Life Cycle Analysis Models.
- Development of techniques - technologies for the treatment of solid and liquid waste, biosystems, hazardous waste, composting, etc.

COMPUTATIONAL COGNITION LAB

cognition.ouc.ac.cy

Research carried out at the Computational Cognition Lab (CCLab) seeks to understand cognitive processes often associated with individual or collective intelligence - such as learning, reasoning, sensing, communication, cooperation - and how these are employed by humans and other organisms in everyday life. Emphasis is placed on the development of formal computational models for various aspects of cognitive processes and the analysis of the formal implications that such models have. The CCLab is led by Associate Professor Loizos Michael.

CYBERSECURITY AND TELECOMMUNICATIONS RESEARCH LAB

The Cybersecurity and Telecommunications Research Lab (CTRL) has been established and is led by Professor Stavros Stavrou. CTRL's research activities are concentrating in the following areas: cybersecurity, protection of critical infrastructures, wireless communications and networks and localisation of wireless systems.

EDUCATIONAL TECHNOLOGY LAB

The OUC Laboratory for Educational Technology conducts research and publishing in the areas of open and distance learning methodologies, internet safety, mobile and adaptive learning, human-machine interaction and ICT utilization in school education.

TERRESTRIAL ECOSYSTEMS MANAGEMENT LAB

temlab.ouc.ac.cy

Work in the Terrestrial Ecosystems Management Lab (TemLab) is based on traditional approaches to ecosystem management coupled with landscape ecology principles, namely the importance of spatial configuration of ecological processes, and the emphasis on larger spatial extents. The TemLab is led by Professor Ioannis Vogiatzakis.

TemLab research revolves around three pillars that intertwine:

- a) Mediterranean Ecosystems with emphasis on islands and mountains
- b) Landscape based approach to conservation,
- c) Spatial Analysis for species and habitats modelling and ecosystem services.

CYPRUS CENTER FOR ALGORITHMIC TRANSPARENCY (CyCAT)

www.CyCAT.io

The Cyprus Center for Algorithmic Transparency, operating at OUC, aims to establish a network of researchers with key expertise in the areas of informatics and digital literacy. Among other broader impacts, CyCAT aims to create digital tools / databases that are relevant to the needs of Cypriot users and which will be used to raise awareness about algorithmic bias (in particular, biases found in information access systems that the public routinely uses), the creation of digital material related to the development of such systems, as well as the strengthening of actions and interventions in Cyprus on the importance of digital and algorithmic literacy.

CyCAT is led by Associate Professor Jahna Otterbacher and cooperates closely with the research group "fAlre - Fairness and Ethics in AI - Human Interaction" at the CYENS Centre of Excellence.

OUC PARTICIPATION IN THE CYENS CENTRE OF EXCELLENCE (FORMERLY KNOWN AS RISE)

<https://www.cyens.org.cy>

CYENS is the Research and Innovation Centre of Excellence in Cyprus focusing on Interactive media, Smart systems and Emerging technologies aiming to empower knowledge and technology transfer in the region.

CYENS aims to undertake world-class research in order to drive innovation across multiple industrial sectors creating social and economic benefit. In CYENS' approach this will move beyond research driven purely by technical challenges, and consider the central role of humans within technology development, deployment and adoption along with the societal challenges and impact of technology innovation.

CYENS is a joint venture of the Municipality of Nicosia and the three state universities of the Republic of Cyprus, i.e. Open University of Cyprus, University of Cyprus, Cyprus University of Technology, and two international partners (Max Planck Institute of Germany and University College London in the United Kingdom). Two OUC faculty member lead research groups at CYENS, Associate Professor Loizos Michael, head of OUC's Computational Cognition Lab, and Associate Professor Jahna Otterbacher, director of CyCAT.

ADMINISTRATIVE SUPPORT FOR RESEARCH AND MOBILITY

RESEARCH, INNOVATION AND LIAISON SERVICES

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The Research, Innovation and Liaison Services provide administrative support and management for the University's research projects. The Unit also supports faculty in identifying sources of external funding and assists with proposals and the requisite application procedures, while it provides administrative support for research programmes funded from the University's budget. The objectives of the Unit focus on three main areas: information and networking; support and training; and dissemination of research results.

INDUSTRY LIAISON OFFICE

E: ilo@ouc.ac.cy

The Industry Liaison Office (ILO) at the Open University of Cyprus acts as a communication channel between the student community and the industry sector while developing and establishing a structured network of contacts to benefit both.

The ILO assists in the placement process of students in businesses, intending to acquire a first contact with the professional world or broaden their horizons and improve their working skills. It is also committed to networking with businesses to strengthen training, research and consultancy, the utilisation of research findings, curriculum development, and support for university programmes to improve production and stimulate economic growth.

Given the aforementioned, the Industry Liaison Office provides valuable synergies to the market as it promotes knowledge sharing between the corporate and academic world, while also improving employment opportunities for the OUC students and alumni.

MOBILITY OFFICE

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The OUC Mobility Office, operating under the Rectorate, is responsible for the organization and management of the Erasmus+ mobility activities. OUC's main aim is to strengthen cooperation with other universities and organizations that participate in the Erasmus+ Programme as a means to provide opportunities and possibilities for the mobility of its students and staff, and additionally to attract incoming foreign students and staff to study, teach or receive training at OUC.



FACULTY OF ECONOMICS AND MANAGEMENT

Christou Christina

Duval Hernandez Robert

Kafa Antonios

Leonidou Constantinos

Papacleovoulou Chrystia

Pashiardis Petros

Soteriades Elpidoforos

Talias Michael

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CHRISTOU CHRISTINA

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MAIN RESEARCH AREAS

- Applied Econometrics
- Time Series (Modelling and Forecasting)

SHORT VITA

Dr. Christou holds a Ph.D. in Economics from the University of Cyprus (2002), a Ph.D. in Physics and Mathematics (1991), and a M.Sc. degree (1987) from the Lomonosov Moscow University, Russia.

She has published extensively in academic journals, such as *Econometric Theory*, *Economics Letters*, *Journal of International Money and Finance*, *Journal of International Financial Markets Institutions and Money*, *International Journal of Finance and Economics*, *Journal of Forecasting*, *Empirical Economics*, *Review of International Economics*, *Economic Modelling*, *Renewable & Sustainable Energy Reviews*, *Australian Journal of Agricultural and Resources Economics*, *The North American Journal of Economics and Finance*, *International Journal of Finance, Economics and Finance Research*, *Journal of Applied Statistics*, etc.

Dr. Christou is a referee in academic journals, and she has supervised a number of PhD dissertations and a large number of postgraduate and undergraduate theses. She is also member of the Programme and Organisation Committees of various international conferences, such as the World Finance Conference and the International Atlantic Economic Conference.

REPRESENTATIVE PUBLICATIONS

- Christou, C., Naraidoo, R., Gupta, R., Hassapis, C., (2022), "Monetary Policy Reaction to Uncertainty in Japan: Evidence from a Quantile-on-Quantile Interest Rate Rule", *International Journal of Finance and Economics*, 27, 2041-2-53.
- Christou, C., Gupta, R., Jawadi, F. (2021), "Does Inequality Help in Forecasting Equity Premium in a Panel of G7 Countries?", *North American Journal of Economics and Finance*.
- Christou, C., Naraidoo, R., Gupta, R. (2020), "Conventional and Unconventional Monetary Policy Reaction to Uncertainty in Advanced Economies: Evidence from Quantile Regressions", *Studies in Nonlinear Dynamics and Econometrics*, 24, pp. 1-17.
- Apergis, N., Christou, C., Kynigakis, J. (2019), "Contagion across US and EU financial markets: Evidence from the CDS markets", *Journal of International Money and Finance*, 96, pp. 1-12.
- Christou, C., Gupta, R., Nyakabawo, W. (2019), "Time-Varying Impact of Uncertainty Shocks on the US Housing Market", *Economics Letters*, 180, pp. 15-20.
- Christou, C., Gupta, R., Hassapis, C., Suleman, T. (2018), "The Role Economic Uncertainty in Forecasting Exchange Rates Returns and Volatility: Evidence from Quantile Predictive Regressions", *Journal of Forecasting*, 37, pp. 705-719.
- Antonakakis, N., Christou, C., Cunado, J., Gupta, R. (2017), "Convergence Patterns in Sovereign Bond Yield Spreads: Evidence from the Euro Area", *Journal of International Financial Markets Institutions and Money*, 49, pp. 129-139.
- Christou, C., Pittis, N. (2002), "Kernel and Bandwidth Selection, Prewhitening, and the Performance of the Fully Modified Least Squares Estimation Method", *Econometric Theory*, 18, pp. 948-961.
- Christou, C., Pittis, N. (1999), "Forward versus Reverse Regression and Cointegration", *Economic Letters*, 65, pp. 157-163.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Undergraduate Programme "Economics" (2017-).
- Academic Coordinator of the OUC Postgraduate Programme "Master of Business Administration" (2016-2021).
- Member of the Academic Council of the Joint Postgraduate Programme in "Enterprise Risk Management" offered by OUC and the Hellenic Open University (2016-2021).
- Member of the OUC Senate Committee on Library, Educational Material and Informatics (2020-2021).
- Member of the OUC Research Committee (2017-2020).
- Chairwoman of the OUC Student Disciplinary Committee (2016-2018).
- Member of the Academic Council of the OUC Undergraduate Programme in "Business Administration" (2026-2017).
- Associate Editor of "The Journal of Economic Asymmetries" (Elsevier, 2022-).
- Member of the Scientific Committee of the conference "Vietnam Symposium in Banking and Finance" (2021-2022).
- Member of the Editorial Board of the "Asian Journal of Economics and Finance" (2019-present).

DUVAL HERNANDEZ ROBERT

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MAIN RESEARCH AREAS

- Economic inequality
- Income mobility
- Labor economics
- Labor market institutions and policies
- Economic growth and development

SHORT VITA

Previous to joining the Open University of Cyprus in June 2018, Dr. Duval Hernandez worked at the Economics Research Centre at the University of Cyprus in the project "Employment in Europe (EUROEMP)", funded by the European Research Council, under the direction of Professor Christopher Pissarides.

He has also been an Assistant Professor in Economics at CIDE, Mexico, a Post-Doctoral Fellow at the Center for U.S.-Mexican Studies at UCSD, and a Visiting Assistant Professor at the University of Cyprus. In addition, Assistant Professor Duval Hernandez has been a consultant at The World Bank, as well as for research projects at the Inter-American Development Bank, the Mexican Government, and for the United Nations University World Institute for Development Economics Research, UNU-WIDER.

He currently is an IZA Research Fellow (Germany) and an External Affiliate at CIDE (Mexico).

The research of Dr. Duval Hernandez centers on the interrelationship between income mobility and the evolution of economic inequality, both from a theoretical and an empirical point of view. He has also studied labor supply decisions both in developing and developed countries. Additionally, he has studied to what extent the institutions and labor policies adopted in Europe are responsible for the higher levels of unemployment and the lower inequality observed relative to the United States. Finally, Prof. Duval Hernandez is currently studying segmentation in informal labor markets in developing countries using new data and econometric methods.

REPRESENTATIVE PUBLICATIONS

- Duval Hernández, R. (2022), "Choices and Constraints: The Nature of Informal Employment in Urban Mexico", *The Journal of Development Studies*, DOI: 10.1080/00220388.2022.2061854.
- Duval Hernandez, R., Fang, L., Ngai, R. (2021), "Marketization of Home Production and Gender Gaps in Working Hours", *Federal Reserve Bank of Atlanta's Policy Hub*, No. 7-2021, June 2021.
- Duval Hernandez, R., Fields, G. and Jakubson, G. (2017), "Cross-Sectional Versus Panel Income Approaches: Analyzing Income Distribution Changes for the Case of Mexico", *The Review of Income and Wealth*, 63(4), pp. 685-705.
- Duval Hernandez, R., Fields, G., Freije, S. and Sánchez -Puerta, M.L. (2015), "Earnings mobility, inequality, and economic growth in Argentina, Mexico, and Venezuela", *The Journal of Economic Inequality*, 13:103-128. (δημοσιεύθηκε εκ νέου ως κεφάλαιο 14 στον συλλογικό τόμο: Fields, G. (author), Pieters, J. (ed.) (2019), *Employment and Development: How Work Can Lead From and Into Poverty* (IZA Prize in Labor Economics), Oxford University Press.
- Duval Hernandez, R. and Orraca, P. (2011), "Análisis por cohortes de la participación laboral en México (1987-2009)" (A cohort analysis of labor participation in Mexico, 1987-2009), *El Trimestre Económico*, Vol. LXXVIII(2), pp. 343-375.
- Duval Hernandez, R., Fields, G., Freije, S. and Sánchez-Puerta, M.L. (2007), "Intragenerational Income Mobility in Latin America", *Economía, the Journal of LACEA*, Spring, vol. 7(2), pp. 101-143.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme in "Management, Technology and Quality" (2018-present).
- Academic Coordinator of the OUC Postgraduate Programme "Banking and Finance" (07/2022-present).
- Research Fellow at the IZA Institute of Labor Economics (Germany).
- External Affiliate at Centro de Investigación y Docencia Económicas, CIDE (Mexico).

<https://sites.google.com/site/robertduvalhernandez/>



KAFA ANTONIOS

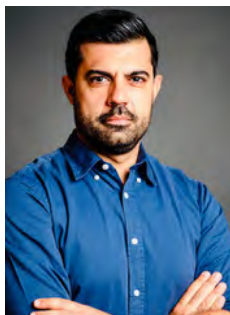
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MAIN RESEARCH AREAS

- Successful school leadership
- School leaders' personal value systems
- Authentic Leadership
- School leaders' capacity building during crises and times of uncertainty.

SHORT VITA

Dr. Antonios Kafa is an Assistant Professor of Educational Leadership at the Open University of Cyprus and Academic Coordinator of the Postgraduate Programme "Educational Leadership and Policy". In 2016, he obtained a Ph.D. in Educational Leadership and Policy from the Open University of Cyprus. His doctoral thesis was awarded the International Doctoral Thesis Research Award "Highly Commended Award Winner"—Emerald/EFMD Outstanding Doctoral Research Awards 2016 (Educational Leadership and Strategy) by the Emerald Publishing Company. Previously, he obtained a Master's Degree (MA) in Educational Leadership from the European University of Cyprus and a BA in Philosophy, Pedagogy and Psychology from the University of Athens.

His research interests primarily revolve around the practice of successful school leadership, school leaders' personal value systems, authentic leadership, and, most recently, school leaders' capacity building during crises and times of uncertainty. Dr. Kafa has published his research work in various international scientific journals, written chapters for books, and participated in various international and European conferences.

Previously, Dr. Kafa had worked as a researcher and research associate at various universities and research centers. Additionally, during the period 2016–2019, he worked as a member of the collaborating teaching staff at Frederick University, while during the period 2019–2022, he worked as a Lecturer in Educational Leadership and Management at Frederick University, where he coordinated and taught in the Master's Programme "Educational Leadership and Management".

Currently, Dr. Kafa is a member of the Board of Directors of the Cyprus Educational Administration Society, a visiting lecturer at the Cyprus Police Academy, a reviewer in various international scientific journals, and a member of the research team at the International Successful School Principalship Project (ISSPP), conducting research on topics related to school leadership in the context of Cyprus. In 2023, Dr. Kafa was elected as the incoming Link Convenor of the Educational Leadership Network (N26. Educational Leadership) of the European Educational Research Association (EERA - European Educational Research Association) for the next four years.

REPRESENTATIVE PUBLICATIONS

- Kafa, A. (2022). Empowering school leaders as middle executives in the centralized education system of Cyprus in the midst of a crisis. In Wilmot, A.M. & Thompson, C. (eds.). *Handbook of Research on Activating Middle Executives' Agency to Lead and Manage During Times of Crisis*. USA: IG-GLOBAL.
- Kafa, A. & Eteokleous, N. (2022). Adapting to an online learning environment in the midst of the global pandemic: Insights from a private higher institution in Cyprus. In Burgsteiner, H. & Kramer, G. (eds.). *Impacts of COVID-19 Pandemic's Distance Learning on Students and Teachers in Higher Education. International Perspectives*. Austria: Leykam.
- Kafa, A. (2021). Advancing School Leadership in Times of Uncertainty: The Case of the Global Pandemic Crisis. *Leading & Managing*, 27 (1), pp. 37-50.
- Kafa, A. & Pashiardis, P. (2020). Seeking authenticity in school leadership: the interplay between personal values and leadership styles. *International Journal of Educational Management*, <https://doi.org/10.1108/IJEM-08-2020-0373>
- Kafa, A. & Pashiardis, A. (2020). Coping with the Global Pandemic COVID-19 through the Lenses of the Cyprus Education System. *International Studies in Educational Administration*, 48 (2), pp. 42-48.
- Kafa, A. & Pashiardis, P. (2019). Exploring School Principals' Personal Identities in Cyprus From a Values Perspective. *International Journal of Educational Management*, 33 (5), pp. 886-902.
- Pashiardis, P. & Kafa, A. (2022). Successful School Principals in Primary and Secondary Education: A Comprehensive Review of a Ten-Year Research in Cyprus. *Journal of Educational Administration*, 60 (1), pp. 41-55.

- Pashiardis, P., Brauckmann, S., & Kafa, A. (2018). Leading Low Performing Schools in Cyprus: Finding Pathways Through Internal and External Challenges. *Leading and Managing*, 24 (2), pp. 14-27.
- Pashiardis, P., Brauckmann, S., & Kafa, A. (2018). Let the context become your ally: School Principalship in two cases from low performing schools in Cyprus. *School Leadership & Management*. DOI 10.1080/13632434.2018.1433652.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Educational Leadership and Policy".
- Elected president of the Educational Leadership Network (N26. Educational Leadership) of the European Educational Research Association (EERA - European Educational Research Association) (2023-2027).
- Member of the International Successful School Principalship Project (ISSPP) research team.
- Elected member of the Board of Directors of the Cyprus Educational Administration Group (2022-2026).

<https://scholar.google.com/citations?user=4WKEXwwAAAAJ&hl=en>



LEONIDOU CONSTANTINOS

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Professor

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MAIN RESEARCH AREAS

- Business Administration
- Business Ethics
- Corporate Sustainability & Responsibility (CSR)
- International Marketing
- Marketing Communications
- Services Marketing

SHORT VITA

Professor Constantinos Leonidou has a Ph.D. in Marketing and Strategy from the University of Leeds (2009), an MBA from Cardiff University (2006), and a BA (Hons) in Business Administration from Middlesex University (2004).

His main research and teaching interests focus on corporate sustainability and responsibility, business ethics, international marketing, marketing communications, and services marketing. His research has appeared in many journals of international repute, such as *Journal of the Academy of Marketing Science*, *Journal of Business Ethics*, *Journal of Business Research*, *Journal of International Marketing*, *Journal of World Business*, and *Tourism Management* among others.

He is Associate Editor of *Journal of Business Research* and serves on the Editorial Review Board of *Journal of International Marketing*. He also reviews for many other academic journals in the field and is a member of the Directors' Board of the American Marketing Association's Global Marketing Special Interest Group.

REPRESENTATIVE PUBLICATIONS

- Olabode, O. E., Boso, N., Hultman, M. & Leonidou, C. N. (2022), "Big data analytics capability and market performance: The roles of disruptive business models and competitive intensity", *Journal of Business Research*, vol. 139, pp. 1218-1230.
- Paparoidamis, N. G., Tran, H. T. T. & Leonidou, C. N. (2019), "Building customer loyalty in intercultural service encounters: the role of service employees' cultural intelligence", *Journal of International Marketing*, 27(2), pp. 56-75.
- Leonidou, C. N. & Skarmeas, D. (2017), "Gray shades of green: Causes and consequences of green scepticism", *Journal of Business Ethics*, 144(2), pp. 401-415.
- Katsikeas, C. S., Leonidou, C. N. & Zeriti, A. (2016), "Eco-friendly product development strategy: antecedents, outcomes, and contingent effects", *Journal of the Academy of Marketing Science*, 44(6), pp. 660-684.
- Leonidou, C. N., Katsikeas, C. S. & Morgan, N. A. (2013), "Greening" the marketing mix: Do firms do it and does it pay off?", *Journal of the Academy of Marketing Science*, 41(2), pp. 151-170.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programmes "Business Administration (MBA)" offered in both Greek and English (2021-present).
- Academic Coordinator of the OUC Undergraduate Programme "Business Administration" (2021-present).
- Member of the OUC Council (2021-present).
- Chair of the OUC Marketing and Competition Committee (2021-present).
- Member of the OUC Research Committee (2021-present).
- Member of the Directors' Board of the American Marketing Association's Global Marketing Special Interest Group.
- Member of the Board of Directors of the CYENS Centre of Excellence (2022-).

<https://scholar.google.com/citations?user=b5Wjsl0AAAAJ&hl=en>
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MAIN RESEARCH AREAS

- Company & Commercial Law: International Economic Law -WTO. Corporate structures and tax structures in light of the shift to stricter regulation, reporting and supervision: CRS Rules, Savings Directive, New AML Directive, New GRPD, DAC6, Brussels I Recast Regulation & Reverse Harmonisation effect of EU law. Cross-border corporate litigation: company assets during/aftermath of contentious litigation, corporate fraud, Ablyazov litigation.
- Investment Arbitration, Banking & EU Institutions: Cyprus bail-in, critique of judicial decisions. Central Bank instrumental role in Bail-in /reckless supervision. Banking and financial crisis in Europe and challenges to institutional framework. International Investment Arbitration: ICSID ARB/15/49 Adamakopoulos v. Cyprus.
- Cyprus Trust Law & Equity: Cyprus Trust law comparative analysis, Cyprus-English law, Trusts law & Equity (in English & Greek).

SHORT VITA

Dr. Chrysthia Papacleovoulou is a Lecturer of Commercial Law at Open University of Cyprus. She had her LLB-Law from King's College University of London, an LLM in Anglo-American Law with Commendation from City University London, and her Ph.D. thesis entitled "the Emerging Global Corporation" from University of London, London Birkbeck College, with scholarship.

She is an Honorary Fellow of the Association of Fellows & Legal Scholars of the Centre of International Legal Studies. She is a member of the Society of Trust and Estate Practitioners (STEP).

She has taught, inter alia, business law, trust law, company law, tax law, international commercial arbitration and international economic law at private universities in Cyprus and business law at the University of Cyprus. Dr. Papacleovoulou's specialisation is on business law and she has given expert legal opinions before the High Court of London and International Arbitration Tribunals.

Her research interests are focused on company law, cross-border disputes and the use of tax and corporate structures, trust law and international commercial arbitration with emphasis on Bilateral Investment Treaties Arbitration. She has presented papers at local and international conferences, and has published in international journals and book sections.

REPRESENTATIVE PUBLICATIONS

- Papacleovoulou, C. (2017), "Cyprus Transfer Pricing", book section in *Transfer Pricing: a Global Guide from Practical Law*, 2nd Edition, pp. 179-198, Publishers Thomson Reuters.
- Papacleovoulou, C. (2016), "Lifting or Piercing the Corporate Veil in Cyprus: A Doctrine under Challenge- An Analysis of English and Cyprus Case Law", *International Company and Commercial Law Review*, 27(4), pp. 129-137.
- Papacleovoulou, C. (2016), "Cyprus Tax Litigation", book section in *Tax Litigation: a Global Guide from Practical Law*, 2nd edition, pp. 113-134, Publishers Thomson Reuters.
- Papacleovoulou, C. (2015), "Arbitration and the steps for the enforcement and execution of a British Chamber of Arbitration award in Cyprus" (2015), book section in *Comparative Law Yearbook of International Business*, Vol. 37, Editor Dennis Campbell of the Centre for International Studies, pp. 241-279, Publishers Kluwer Law International.
- Papacleovoulou, C. (2016), "Cyprus Transfer Pricing & Tax Avoidance", book section in *Transfer Pricing & Tax Avoidance: Jurisdictional Comparisons*, European Lawyer Reference, 1st Edition, pp. 135-154, Publishers Thomson Reuters.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Undergraduate Programme "Police Studies" (2018-present).
- Honorary Fellow of the Associate of Fellows & Legal Scholar of the Centre of International Legal Studies.
- Member of the Society of Trust and Estate Practitioners (STEP).

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PASHIARDIS PETROS

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MAIN RESEARCH AREAS

- Educational Development and Planning
- Effective Educational Leadership for Effective Schools
- Decision Making Process
- Educational Program and Staff Evaluation with emphasis on School Leadership Evaluation
- Edupreneurial Leadership

SHORT VITA

Dr. Pashiardis is a Professor of Educational Leadership, and the Rector of the Open University of Cyprus. He worked as Visiting Professor in a number of universities in USA (University of Texas), Europe (i.e. Lincoln University, University of Thessaly, University of Münster and Africa), (i.e. University of Stellenbosch, University of Pretoria). During 2013-2014 he was a Visiting Professor at the Center of Development of Education Leaders at Umeå University, Sweden.

Dr. Pashiardis is a member of the editorial boards and reviewer of numerous scientific journals, i.e. *Educational Management, Administration and Leadership, International Studies in Educational Administration, Leadership and Policy in Schools and International Journal of Educational Management*. He is an external evaluator of PhD thesis of students in the UK, Australia, India and South Africa.

He published more than 100 scientific papers in USA, British and Greek peer reviewed scientific journals and is the author of a number of books published in both Greek and English. While employed at the University of Cyprus he was responsible for developing the first Master's and Doctoral degree programmes in Educational Leadership in the Greek-speaking world in 1997. Subsequently, as Academic Head of the Programme of Educational Studies at the OUC, he was responsible for creating a strategic plan for the new Master's and Doctoral programmes, the coordination of distance learning course development and offerings, as well as producing teaching material for distance learning courses and teaching some of them. For more than 20 years, he has acted as a Consultant to the Ministries of Education of Cyprus and Greece, the Police Academy of Cyprus, the EU, the OECD and the Commonwealth Secretariat, in various projects, which aimed to provide strategic direction to Education For All (EFA) and Women in Leadership around the Commonwealth.

Some of his main publications are: "International Handbook on the Preparation and Development of School Leaders" as co-author with Jacky Lumby and Professor Gary Crow; "Modeling School Leadership Across Europe: In Search of New Frontiers" by Springer in 2014; "Successful School Leadership: International Perspectives" co-author Olof Johansson by Bloomsbury Publications in 2016.

REPRESENTATIVE PUBLICATIONS

- Pashiardis, P. & Brauckmann-Sajkiewicz, S. (2022), "The rise of the Edupreneur: Exploring school leadership through an evolutionary perspective". In Nir, A. (ed.) *School leadership in the 21st century: Challenges and coping strategies* (pp. 47-68). New York, USA: Nova Science Publishers, Inc.
- Brauckmann-Sajkiewicz, S. & Pashiardis, P. (2022), "Context-Responsive Leadership", In Peters, M.A. (ed.), *Encyclopaedia of Teacher Education*. Springer, Singapore.
- Brauckmann-Sajkiewicz, S., Pashiardis, P. and Goldring, E. (2021), "Comparing School Leadership Practices in Germany and the United States: Contexts, Constructs and Constraints". In Wilmers, A. & Jornitz, S. (eds.), *International Perspectives on School Settings, Education Policy and Digital Strategies: A Transatlantic Discourse in Education Research* (pp. 31-46). Opladen, Berlin, Toronto: Verlag Barbara Budrich.
- Pashiardis, P. & Kafa, A. (2021), "School Leadership within a Centralized Education System: A Success Story from Cyprus through a Decade of Research", In Mifsud, D and Landri, P. (eds.), *Enacting and Conceptualizing Educational Leadership within the Mediterranean Region* (pp. 79-100). Leiden, The Netherlands: Brill Publications.
- Pashiardis, P. & Johansson, O. (2021). "Successful and Effective Schools: Bridging the gap", *Educational Management, Administration and Leadership*, 49(5), pp. 690-707.
- Brauckmann, S. and Pashiardis, P. (2019), "El hacer y la formación de líderes educativos en un mundo glocalizado: de la convergencia a la divergencia (The Making and Shaping of Educational Leaders in a Glocalised World: From Convergence to Divergence)", In Delgado Diaz, M.Á. and Veloso Rodríguez, A. (eds.), *Modelos de investigación en liderazgo educativo, una revisión internacional* (Research models in Educational Leadership, an International Review) (pp. 47-82). Ciudad de México, México: Instituto de Investigaciones sobre la Universidad y la Educación, Centro Cultural Universitario, Universidad Nacional Autónoma de México. (in Spanish).
- Pashiardi, G. and Pashiardis, P. (2019), "Teachers' Training in Cyprus: Past, Present and Future Issues", In Karras, K.G. & Wollhuter, C.C. (eds.), *International handbook of teacher education: Revised and Augmented Edition* (pp. 385-397). Nicosia, Cyprus: HM Studies and Publishing.
- Pashiardis, P. & Brauckmann, S. (2019), "New Public Management in Education: A Call for the Edupreneurial Leader?", *Leadership and Policy in Schools*, 18(3), pp. 485-499.
- Pashiardis, P. (2014) (ed.), *Modelling School Leadership Across Europe: In Search of New Frontiers*, Dordrecht, Heidelberg. New York, London: Springer.
- Pashiardis, P. and Johansson, O. (2016) (eds.), *Successful School Leadership: International Perspectives*. London, Oxford, New York, New Delhi, Sydney: Bloomsbury.

RESEARCH & ADMINISTRATIVE POSITIONS

- Rector of the Open University of Cyprus (10/2020-present).
- Dean of the OUC Faculty of Economics and Management (06/2017-01/2019, 09/2019-10/2020).
- Chairman (2011-2013) and Deputy Chairman (2010-2011) of the OUC Research Committee.
- Chairman of the OUC Studies Committee (09/2016-2020).
- Academic Coordinator of the OUC Postgraduate Programme "Educational Studies" (2007-2009, 2011-2013, 2016-2017), and of the OUC Undergraduate Programme "Police Studies" (04/2015-01/2019).
- Chairman of the Commonwealth Council for Educational Administration and Management (2004-2008).
- Deputy Chairman of the Cyprus Council of the Recognition of Higher Education Qualifications (2014-2018).

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MAIN RESEARCH AREAS

- Tobacco control
- Chronic diseases (CVD, Cancer, Obesity)
- Infectious diseases
- Health and Safety in Occupational Settings
- Mental Health - Sociology of Health

SHORT VITA

Dr. Elpidoforos S. Soteriades is an Associate Professor of Epidemiology and Public Health at the Open University of Cyprus, and more specifically the "Healthcare Management" Postgraduate Programme of the Faculty of Economics and Management. He is a physician specialised in Occupational Medicine. He also holds a master degree in Epidemiology and a doctoral degree in Environmental and Occupational Health from the Harvard School of Public Health.

Dr. Soteriades has an extensive international teaching experience having taught as a teaching assistant at the Harvard School of Public Health, as well as an assistant professor at the University of Thessaly School of Medicine, and the Nursing Schools of European University Cyprus, Philips University, Frederick University, and Cyprus University of Technology. Recently he served as an Assistant Professor at the Institute of Public Health, College of Medicine and Health Sciences, United Arab Emirates University.

Dr. Soteriades has a broad array of research interests in the fields of epidemiology and public health including tobacco control, cardiovascular diseases, cancer, obesity, mental health, and health and safety in occupational settings with special focus on the health of firefighters.

He has published more than 90 scientific articles in international medical and scientific journals including articles in one of the best medical journals, the *New England Journal of Medicine* (NEJM). He also has published several books one of which is focused on tobacco control.

REPRESENTATIVE PUBLICATIONS

- Soteriades, E.S., Vogazianos, P., Tozzi, F., Antoniadou, A., Economidou, E.C., Psalta, L., Spanoudis, G., (2022), "Exercise and Occupational Stress among Firefighters", *International Journal of Environmental Research and Public Health*, 20;19(9):4986.
- Soteriades, E.S., Economidou, S.C., Tsivitanidou, A., Polyviou, P., Lorimer, A., Katodritis, N., Theophanous-Kitiri, S. (2020), "Environmental assessment of cytotoxic drugs in the Oncology Center of Cyprus", *PLoS One*, 5;15(3):e0216098.
- Soteriades, E.S., Kim, J., Christophi, C.A., Kales, S.N., (2019), "Cancer Incidence and Mortality in Firefighters: A State-of-the-Art Review and Meta-Analysis", *Asian Pacific Journal of Cancer Prevention*, 1;20(11):3221-3231.
- Soteriades, E.S. (2017), "A workplace modified duty program for employees in an oncology center", *Work*, 56(1):157-164.
- Talias, M.A., Savva, C.S., Soteriades E.S., Lazuras, L. (2014), "The effect of smoke-free policies on hospitality industry revenues in Cyprus: an econometric approach", *Tobacco Control*, Oct 7.
- Soteriades, E.S., Smith, D.L., Tsismenakis, A.J., Baur, D.M., Kales, S.N. (2011), "Cardiovascular Disease in US Firefighters: A Systematic Review", *Cardiology in Review*, July/August; 19(4):202-215.
- Kales, S.N., Soteriades, E.S., Christophi, C.A., Christiani, D.C. (2007), "Emergency duties and deaths from heart disease among firefighters in the United States", *New England Journal of Medicine*, Mar 22;356(12):1207-15.
- Soteriades, E.S., Evans, J.C., Larson, M.G., Chen, M.H., Chen, L., Benjamin, E.J., Levy, D. (2002), "Incidence and prognosis of syncope", *New England Journal of Medicine*, Sep. 19;347(12):878-85.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Healthcare Management" (2021-).
- Member of the OUC Internal Quality Assurance Committee.
- Collaborator, Department of Environmental Health, Harvard School of Public Health.
- Member of the Cyprus Medical Association.

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MAIN RESEARCH AREAS

- Medical Statistics
- Statistical methods for Health Management
- Statistics for Management
- Decision Making under Uncertainty
- Computational Statistics
- Research Methodology for Social and Health Sciences
- Economic Evaluation and Health Technology Assessment
- Health Economics

SHORT VITA

Dr. Talias is an Associate Professor of the Postgraduate Programme "Healthcare Management" of the Faculty of Economics and Management. He got his BSc in Actuarial Science at the London School of Economics, he has an MSc in Social Statistics by the University of Southampton, and is PhD holder in Statistics by the University College London.

His research interests fall into the broad area of Statistical Methods of Health Research and Healthcare Management, Public Health and Health Economics. He is committed to advancing the newly statistical developed methodology to large and complex databases to address critical questions in Health Management and to impact policy.

REPRESENTATIVE PUBLICATIONS

- Mitosis, K. D., Lamnisis, D., Talias, M. (2021), "Talent management in healthcare: A systematic qualitative review", *Sustainability*, 13(8), 4469.
- Karamitri, I., Kitsios, F., Talias, M. (2020), "Development and Validation of a Knowledge Management Questionnaire for Hospitals and Other Healthcare Organizations", *Sustainability*, 12(7), 2730.
- Samartzis, L., Talias, M. (2020), "Assessing and Improving the Quality in Mental Health Services", *International Journal of Environmental Research and Public Health*, 17(1), 249.
- Lamnisis, D., Middleton, N., Kyprianou, N., Talias, M. (2019), "Geodemographic Area Classification and Association with Mortality: An Ecological Study of Small Areas of Cyprus", *International Journal of Environmental Research and Public Health*, 16(16), 2927.

- Papamichael, E., Ioannou, M., Talias, M. (2018), "EMPATHIC-N in a Greek-Cypriot sample: confirming its factorial structure", *BMC Health Services Research*, 18(1), 968.
- Tzamalīs, A., Chionos, G., Brazitikos, P., Tsinopoulos, I., Dimitrakos, S., Talias, M. (2018), "Comparing hospital compensation to actual costs based on the Greek Diagnosis-Related Group system in ophthalmology", *International Journal of Evidence-based Healthcare*, 16(3), pp. 167-173.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Healthcare Management" (2010-2021).

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MAIN RESEARCH AREAS

- European Union Law
- Administrative Law
- Extra judicial protection

SHORT VITA

Dr. Alexandros Tsadiras is Associate Professor of European Union Administrative Law at the Open University of Cyprus.

He has carried out research, inter alia, at the University of Oxford (UK), the Université Robert Schuman (France) and the Université Libre de Bruxelles (Belgium).

He has been a research fellow at the Center for International and European Economic Law in Thessaloniki and a national expert for the European Commission in Greece and Cyprus.

He holds a doctorate in Administrative Law of the European Union from the University of Oxford, a Masters Degree in European Union Law from the University of Edinburgh and a law degree from the Aristotle University of Thessaloniki.

He is a member of international scientific associations, such as the Research Network on EU Administrative Law, the European Law Institute, the International Ombudsman Institute and the European Criminal Law Academic Network

His research interests include the concept of good administration, the European Ombudsman, extra-judicial protection at Union level and the improvement of European Union administrative services.

REPRESENTATIVE PUBLICATIONS

- Tsadiras, A. (2019), "The European Ombudsman", In Craig, P. (ed.), *EU Administrative Law*, Oxford University Press (pp. 739-761).
- Tsadiras, A. (2015), "Maladministration and life beyond legality: The European Ombudsman's paradigm", *International Review of Law*, 3(11), pp. 1-17.
- Tsadiras, A. (2013), "Environmental protection through extra-judicial means: the European Ombudsman's contribution", *European Energy and Environmental Law Review*, 22, pp. 152-160.
- Tsadiras, A. (2009), "Of celestial motions and gravitational attractions: The institutional symbiosis between the European Ombudsman and the European Parliament", *Yearbook of European Law*, pp. 435-457.
- Tsadiras, A. (2008), "Unravelling Ariadne's thread: The European Ombudsman's investigative powers", *Common Market Law Review*, 45, pp. 757-770.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "European Union Law" (2013-present).
- Deputy Dean of the OUC Faculty of Economics and Management (2018-present).
- Member of the OUC Senate (2020-2022).
- Member of the OUC Studies Committee (2018-present).

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ZEMBYLAS MICHALINOS

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Professor

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MAIN RESEARCH AREAS

- Emotion/affect in education
- Curriculum development
- Intercultural education
- Peace education
- Social justice education
- Human Rights Education

SHORT VITA

Dr. Michalinos Zembylas studied at the Pedagogical Academy of Cyprus, University of Texas at Austin and University of Illinois at Urbana-Champaign in the USA. He taught at Michigan State University (USA) and Intercollege (Cyprus).

Currently, he is Professor of Educational Theory and Curriculum Studies at the Open University of Cyprus. He is also Research Fellow at the Institute for Reconciliation and Social Justice, University of the Free State (South Africa), Honorary Professor at the Chair-Centre for Research in Higher Education Transformation of the Nelson Mandela University (South Africa), and Adjunct Professor at the Centre for Research in Educational and Social Inclusion, of the University of South Australia.

His research interests are in the areas of educational philosophy and curriculum theory, and his work focuses on exploring the role of emotion and affect in curriculum and pedagogy. He is particularly interested in how affective politics intersect with issues of social justice pedagogies, intercultural and peace education, and human rights education.

He coordinated numerous research and development projects that were funded by public and private funds in Cyprus and internationally.

He publishes widely in renowned scientific journals. He published nine (9) books and edited fourteen (14) others. He is also member in editorial boards and reviewer in peer reviewed journals.

In 2020 and 2021 he was ranked of among the 2% of the top highly cited scientists in the world in his respective scientific fields based on bibliometric data in a research conducted by academics of the Stanford University.

REPRESENTATIVE PUBLICATIONS

- Zembylas, M. (2021), *Affect and the rise of right-wing populism: Pedagogies for the renewal of democratic education*. Cambridge: Cambridge University Press.
- Bozalek, V., Zembylas, M., Motala, S., Hölscher, D. (eds.) (2021), *Higher education hauntologies: Living with ghosts for a justice-to-come*. New York: Routledge.
- Zembylas, M. (2022), "Post-truth as difficult knowledge: Fostering affective solidarity in anti-racist education", *Pedagogy, Culture and Society*, 30(3), 295-310.
- Zembylas, M. (2022), "Reframing phenomenological approaches in religious education: Insights from affect theory and the aesthetics of religion", *Journal of Beliefs & Values*, DOI: 10.1080/13617672.2022.2076961.
- Zembylas, M. (2022), "Revisiting critical thinking in higher education: Theorizing the thinking-feeling entanglement using affect theory", *Teaching in Higher Education*, DOI: 10.1080/13562517.2022.2078961
- Porto, M. & Zembylas, M. (2022), "Linguistic and artistic representations of trauma: The contribution of pedagogies of discomfort in language education", *The Modern Language Journal*, <http://doi.org/10.1111/modl.12776>.
- Zembylas, M. (2022), "Evil, thinking and emotions in Hannah Arendt's political philosophy: Implications for the teaching of democratic citizenship", *Education, Citizenship and Social Justice*, 17(1), 3-17.
- Zembylas, M. (2022), "Affective and biopolitical dimensions of hope: From critical hope to anti-colonial hope in pedagogy", *Journal of Curriculum & Pedagogy*, 19(1), 28-48.

- Zembylas, M. (2022), "Sentimental narratives of 'victims' and 'perpetrators' in postcolonial settings: Exploring the work of affective justice and its implications for comparative education", *Compare*, DOI: 10.1080/03057925.2021.2017766
- Zembylas, M. (2022), "Decolonizing and re-theorizing radical democratic education: Towards a politics and practice of refusal", *Power & Education*, 14(2), pp. 157-171.

RESEARCH & ADMINISTRATIVE POSITIONS

- Dean of the OUC Faculty of Economics and Management (01-09/2019, 10/2020-2023).
- Academic Coordinator of the OUC Postgraduate Programme "Educational Sciences" (2006-2007, 2009-2011, 2013-2015, 2017-present).
- Member of the OUC Council (2022-).
- Honorary Professor, Nelson Mandela University, South Africa (2018-present).
- Adjunct Professor, Centre for Research in Educational and Social Inclusion, University of South Australia.
- Research Fellow, Institute for Reconciliation and Social Justice, University of the Free State, South Africa (2014-present).
- Co-Chair of the Cypriot Technical Committee on Education (2016-present).

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MAIN RESEARCH AREAS

- Classical Archaeology
- Ancient History
- History and Archaeology of the Eastern Mediterranean with emphasis on the Roman and Late Roman Periods

SHORT VITA

Dr. Deligiannakis holds a Ph.D. from the University of Oxford, UK (2007) in the History and Archaeology of South-Eastern Aegean Islands in late antiquity.

His research interests include a variety of topics related to the history and archeology of the Eastern Mediterranean during the Roman and Late Roman period.

He has published numerous articles in the areas of archeology, Greek epigraphy, social and economic history of the Late Roman and Byzantine world. Dr. Deligiannakis' first monograph is titled "The Dodecanese and East Aegean Islands in Late Antiquity, AD 300-700", published by Oxford University Press in 2016. His new monograph titled "A Cultural History of Late Roman Cyprus" comes out in 2022.

He has held various research Fellowships (Alexander von Humboldt Stiftung, Humboldt Universität zu Berlin; Program in Hellenic Studies, Princeton University; Sterling Dow Fellow, Ohio State University). He has taught also at the Department of Philology, University of Patras and the Department of History and Cultures, University of Bologna. Since 2020, he is head of the Open University of Cyprus excavation in Ancient Messene (OUC Basilica Excavation Project).

REPRESENTATIVE PUBLICATIONS

- Deligiannakis, G. (2020) (ed.), *What is Late Antiquity? Selected Readings for the study of the Late Roman World*, Herodotos (in Greek).
- Deligiannakis, G. (2020), "From paganism to Christianity in Late Antique Athens: A Re-Evaluation", In Tanaseanu-Döbler, I. and von Alvensleben, L. (eds.), *Athens II: Athens in Late Antiquity*, Tübingen: Mohr Siebeck, pp. 137-152.
- Deligiannakis, G. (2018), "From Aphrodite(s) to saintly Bishops in late antique Cyprus", In Breytenbach, C. & Ogereau, J. (eds.), *Identity and Authority in Emerging Christianities in Asia Minor and Greece*. Leiden: AJEC, pp. 326-346.
- Deligiannakis, G. (2017), "Helios and the Emperor in the Late Antique Peloponnese", *Journal of Late Antiquity*, 10(2), pp. 325-350.
- Deligiannakis, G., Karabatsos, V. (2017), "Palatia of Saria, a Late Antique Nesopolis of Provincia Insularum. A Topographical Survey", In Rizos, E. and Ricci, A. (eds.), *New Cities in Late Antiquity. Documents and Archaeology (BAT)*, Turnhout, pp. 263-276.
- Deligiannakis, G. (2016), *The Dodecanese and the Aegean Islands in Late Antiquity, AD 300-700*, Oxford Monographs in Classical Archaeology, Oxford University Press.

RESEARCH & ADMINISTRATIVE POSITIONS

- Member of the Centre for Studies on Late Antique Housing in the Mediterranean (2021-).
- Member of the Advisory Committee for the future Deputy Ministry of Culture, Cyprus Ministry of Education, Culture, Sports and Youth (2020-).
- Member of the OUC Senate (2018-2019, 2022-).
- Academic Coordinator of the OUC Undergraduate Programme "Studies in Hellenic Culture" (2012-2014, 2020-2022).
- Senior Visiting Researcher, Humboldt Universität zu Berlin, Alexander von Humboldt Stiftung (2017-2019).
- Member of various OUC Committees, such as Studies Committee, Research Committee, International Relations Committee, and several others.
- Adjunct Assistant Professor, The Cyprus Institute, STARC (2013-2016).
- Since 2020, head of the University's excavation in Ancient Messene (OUC Basilica Excavation Project).

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MAIN RESEARCH AREAS

- Byzantine Literature
- Byzantine Prosopography
- Byzantine Social History
- Historical Geography

SHORT VITA

Dr. Efthymiadis studied Law at the University of Athens and Greek Literature at the University of Crete, Greece. He then specialised in Byzantine Philology through his PhD thesis at the University of Oxford, UK. In his thesis, he dealt with the hagiography produced during the period of Iconoclasm, especially the Life of Patriarch St Tarasios (1998). He has published numerous articles on Byzantine hagiography, prosopography and historiography. He was the editor of a two-volumes book entitled *Ashgate Research Companion to Byzantine Hagiography* (2011, 2014). Sixteen of his articles were reprinted at the distinguished series of *Variorum Reprints*. He also worked on the area of South Italy, Phocaea in Asia Minor, and Lesbos. Together with Anthony Kaldellis he published the *Byzantine Prosopography of Lesbos*.

Among the research projects, which he either coordinated or participated as a partner were: *The Correspondence of Ignatios the Deacon* (together with Cyril Mango, 1993-1997); *The Hagiography of the Palaiologan Period* (National Research Foundation of Greece, 2005-2008); *A literary reading of the Theophylaktos Simokattes' Ecumenical History* (OUC, 2008-2010), *The Social History of Hagia Sophia of Constantinople* (OUC, 2011-2013), and *Readings of Aristotle*.

REPRESENTATIVE PUBLICATIONS

- Efthymiadis, S. (2020), *The Byzantine Hagiography of Cyprus: Saints, Authors and Texts (Fourth-Thirteenth Centuries)*. Centre of Scientific Research –Sources and Studies of the History of Cyprus LXXXV, Nicosia.
- Efthymiadis, S. (2021), "Les nouveaux martyrs à Byzance. I. Vie et Passion de Bacchos le Jeune par Étienne le Diacre, éditée, traduite et commentée par André Binggeli et Stéphanos Efthymiadis", *Byzantina Sorbonensia*, 31, Éditions de la Sorbonne, Paris.
- Efthymiadis, S. (2018), "Les premières traductions grecques: la Passion anonyme (BHG 554) et la Passion de Méthode (554d), Écrire pour saint Denis", In Guyotjeannin, O. and Helvétius, A.M. (eds.), *Bibliothèque de l'École des Chartes*, 172 (2014), Paris, pp. 101-114.
- Efthymiadis, S. (2018), "Singles in Early Byzantine Literature", In Laes, C. and Hübner, S. (eds.), *Singles and the Single Life in the Roman and Later Roman Worlds*, Cambridge University Press, pp. 309-319.
- Efthymiadis, S. (2018), "The Cult of Saints in Early Byzantine Cyprus as Mirrored in Church Building and Epigraphy", In Horster, M., Nicolaou, D., Rogge, S. (eds.), *Church Building in Cyprus (Fourth to Seventh Centuries) – a Mirror of Intercultural Contacts in the Eastern Mediterranean*, Schriften der interdisziplinäre Zypern-Studien 12, Münster-New York, pp. 99-115.
- Efthymiadis, S. (2015), "Diegeseis on Hagia Sophia from Late Antiquity to Tenth-Century Byzantium" (2015), *Byzantinoslavica*, 73, pp. 7-22.
- Efthymiadis, S. (2014), *The Ashgate Research Companion to Byzantine Hagiography, vol. II: Genres and Contexts*, Ashgate.

RESEARCH & ADMINISTRATIVE POSITIONS

- Dean of the OUC Faculty of Humanities and Social Sciences (2010-2011, 2012-2015).
- Deputy Dean of the Faculty of Humanities and Social Sciences (2016-2017).
- Member of the OUC Governing Board (2014-2018).
- Academic Coordinator of the OUC Undergraduate Programme "Studies in Hellenic Culture" (2007-2009, 2015-2017, 2022-).
- Member of the Advisory Committee for the future Deputy Ministry of Culture of the Cyprus Ministry of Education, Culture, Sports and Youth (2020-).
- Member of the Selection Committee for the Cyprus Literature Awards (2016-2021).

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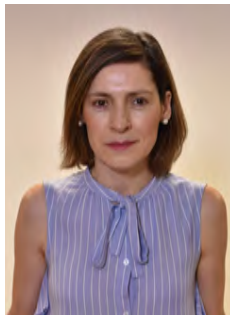
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MAIN RESEARCH AREAS

- Teaching and Learning of Adults
- Organisation of Adult Education Programmes
- Teaching and Learning of Adults in Distance Education
- Adult Education for Social Change
- Education, Training, Professionalisation of Adult Educators

SHORT VITA

Dr. Maria Gravani is an Associate Professor in Continuing/Adult Education at the Open University of Cyprus, Faculty of Humanities and Social Sciences, and Academic Coordinator (at the OUC) for the Programme in 'Continuing Education and Lifelong Learning' & the 'International Masters in Adult Education for Social Change' (IMAESC-Erasmus Mundus).

She is an elected member of the ESREA (European Society for the Research in the Education of Adults) Presidium, since 2017; Co-Convenor of the ESREA Research Network for Adult Educators, Trainers and their Professionalisation (ReNAdET), and Member of the Editorial Advisory Board and Reviewer of the: *European Journal for Research on the Education and Learning of Adults (RELA)*, *Studies in Adult Education and Learning*, *Journal of Educational Sciences*, *Malta Review of Educational Research*.

She has been affiliated to the University of Glasgow, School of Education, since 2016, as an EACEA IMAESC Project Partner (Erasmus Mundus), and, before moving to Cyprus, she worked in universities and organisations in three countries: UK (University of Bristol, University College London), Republic of Ireland (Trinity College Dublin), Greece (University of Peloponnese, Hellenic Open University, General Secretariat for Lifelong Learning).

She holds a PhD in Continuing Education (2003) (State Scholarships Foundation Scholar), an MEd in Educational Management, Administration & Policy (1999), both from the Graduate School of Education, University of Bristol, UK, and a B.A. (Honours) in Greek Philology (specialized in Classical Studies) from the Aristotle University of Thessaloniki, Greece (1997).

Her more recent research projects include the following: "Women in adult education in academia: a biographical study" (2021-present); "Exchanging Good Practices for people/adults with Attention Deficit Hyperactivity Disorder (ADHD) and their caregivers" (2018-2021) (Erasmus+); "Exploring European Cultural Heritage for fostering academic teaching and social responsibility in Higher Education" (2018-2021) (Erasmus+); "Learner-Centred education as a tool for social change in adult education programmes for migrants: a European comparative study" (2016-2018) (OUC).

REPRESENTATIVE PUBLICATIONS

- Gravani, M. N. & Slade, B. (eds.) (2021), *Learner-Centred Education for Adult Migrants in Europe: A Critical Comparative Analysis*, Leiden/Boston: Brill/Sense Publishers [International Issues in Adult Education Book Series, Vol. 33].
- Gravani, M. N., Zarifis, G., Jogi, L. (eds.) (2020), *The Role of Higher Education in the Professionalization of Adult Educators*, Cambridge Scholars Publishing.
- Gravani, M. N. (2021), "Adult education and migration: reflections on some recent research", *All About Mentoring*, 55, pp. 22-27, N.Y.: SUNY Empire State College.
- Gravani, M. N., Hatzopoulos, P. and Chinas, C. (2021), "Adult education and migration in Cyprus: A critical analysis", *Journal of Adult Continuing Education*, 27 (1), pp. 25-41 [Special issue: Adult Education and Migrations: Migrants a Mixed Bag?].
- Gravani, M. N. (2020), "Building collective capacity for adult learning in distance education", In Sava, S., Borca, C. & Clitan, G. (eds.), *Collective Capacity Building: Shaping education and communication in knowledge society*. Brill/Sense Publishers.
- Barkoglou, G., Gravani, M. N. (2020), "Life experiences and transitions of adult migrant learners through a biographical learning perspective", *Adult Education Discourses*, 21, pp. 125-139.
- Brown, M., Gravani, M. N. & Borg, C. (2022), "Adult migrant education as a mediator of democratic citizenship in postcolonial contexts: Inferences from adult migrant language learning programs in Malta and Cyprus", In Hoggan, Ch. & Hoggan - Kloubert, T. (eds.), *Adult Learning in a Migration Society*, Routledge/American Association for Adult and Continuing Education Co-Publications Book Series, pp. 104-116.

- Barkoglou, G. & Gravani, M.N. (2022), "Exploring adult migrants' learning needs using an empowerment-critical approach: a biographical research", In Hoggan, Ch. & Hoggan-Kloubert, T. (eds.), *Adult Learning in a Migration Society*, Routledge/American Association for Adult and Continuing Education Co-Publications Book Series, pp. 67-79.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Continuing Education and Lifelong Learning" and of the "International Masters in Adult Education for Social Change" (Erasmus Mundus).
- Partner and Member of the Academic Committee of the "International Masters in Adult Education for Social Change" (Erasmus Mundus).
- Chairwoman of the OUC Committee on Library, Educational Material and Informatics.
- Member of the Steering Committee of the European Society for Research on the Education of Adults (ESREA) (2017-).
- Co-cordinator of the ESREA Research Network for Adult Educators, Trainers and their Professionalisation (ReNAdET).
- Member of the International Society for Comparative Adult Education.
- PASCAL International Observatory and Link Person to Cyprus Associate.

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MAIN RESEARCH AREAS

- Journalism and the functioning of the Media, as well as the challenges posed by the transition to the digital age and the social media
- Communication strategy
- Media Literacy

SHORT VITA

Sofia Iordanidou is an Associate Professor of Journalism and Communication at the Open University of Cyprus and the Chair of the "Advanced Media Institute, Applied Research in Communication and Journalism". Since 2011, the M.A. Communication and Journalism has been developed and is being offered at the OUC, under her responsibility, while in 2021 she also designed the OUC Postgraduate Programme in "Media in Contemporary Schools". She was the editor of 25 issues of the "Dimosiografia" journal and the website manager of dimosiografia.com.

She has worked many years in the field of Journalism and Communication Strategy. In New York, she worked for the Voice of America and was the White House correspondent for newspapers in Greece, as well as responsible for the Mondale pre-election campaign. In Athens, she was a journalist for both ERT and MEGA channels. Her extensive experience includes political consultancy and advisory to many companies in corporate communication. She also created the Department of Communication and Press Office for MEGA Channel, where she was Director and established NETNEWS, S.A., the first television agency in Greece and NETRESULT, Ltd., a communication strategy company.

She studied Italian and English Language and Literature at CUNY acquiring a postgraduate degree majoring in Comparative Literature at CUNY. She received her PhD completing the thesis "Pirandello in Greece" from Aristotle University of Thessaloniki.

She has conducted six research projects: "Depictions of States in the English, Cypriot, Greek and Turkish Press – A Cross-cultural Quantitative Content Analysis", "Formation and Management of Place and Nation Images", "Journalism and Education", "Memoranda in the European South: A new Threat to Journalism", "Mapping the Postgraduate Studies in the Fields of Communication and Journalism - Tendencies and Dynamics" and "Rhetorical Communication and Policy in Greece and Cyprus".

REPRESENTATIVE PUBLICATIONS

- Iordanidou, S. (2022), "Conclusion: 6+1 Proposals for Journalism. Safeguarding the field in the digital era". In Iordanidou, S., Dagoula, C. (eds.), *6+1 Proposals for Journalism. Safeguarding the field in the digital era*. London: Intellect.
- Iordanidou, S. (2022), "Introduction: Challenges in the Digital Era: Journalism and Digital Content in Emerging Media Markets". In Iordanidou, S., Jebri, N., Takas, E. (eds.), *Challenges in the Digital Era: Journalism and Digital Content in Emerging Media Markets*. London: Palgrave Macmillan.
- Iordanidou, S. & Vatikiotis, L. (2022), "The Implications of Memoranda in the Greek Press", In Takas, E., Iordanidou, I. & Jebri, N. (eds.), *Political Discourse and Media in Times of Crisis*. London: Anthem.
- Iordanidou, S., Takas, E., Vatikiotis, L. & Suarez, P. (2020), "Constructing Silence: Processes of Journalistic (Self) Censorship during Memoranda in Greece, Cyprus and Spain", *Media and Communication*, special issue "Rethinking Safety of Journalists", Volume 8, Issue 1, pp. 15-26.
- Iordanidou, S., Takas, E. & Kolovos, K. (2020), "Journalistic Representations of Memorandum Politics: Positions, Conflicts and Challenges in the Cyprus Press", Published minutes of the Scientific Conference: "The Political History of Cyprus Democracy Since 1974", Athens: Estia Publications & Hipassus.
- Samaras, Ath. N. & Iordanidou, S. (2017), "Inside Out: An Analysis of Contemporary Representations of Japan in the News Media", pp. 145-180, In Constantopoulou, Ch. (ed.), *Facets of Contemporary Civilization: Japanese Influences*, Athens: Papazissi Publications.
- Iordanidou, S., Stamatis, P. & Paschalidou, L. (2020), "Communication in Education and Communication in the Media: A Theoretical and a Research Perspective", pp. 209-244, In Kontakos, T. & Stamatis, P. (eds.), *Theory and Research Methodology Topics in Communication and Education*, Athens: Diadras Publications.
- Kolovos, K., Venizelos, C., Takas, E. & Iordanidou, S. (2019), "Evaluating and constructing the "friend" in crisis. Mediated depictions of Russia in the newspapers of Cyprus", In *Право и управление. XXI век, Law and Administration. XXI Century (2019 Special Issue) Russia and Cyprus Relations*, Volume 15, Issue 4 (53), pp. 4-16.
- Iordanidou, S. (2017), "The Liquid Identity of the New Journalist", pp. 40-56, In Iordanidou, S. and Stratilatis, K. (eds.), *Facets of Freedom in Contemporary Media Reality*, Athens: Metamesonikties Publishing & Advanced Media Institute.
- Iordanidou, S. (2018), "De Profundis: Reflections on Media Literacy from the Perspective of Communication Education", pp. 11-34, In Iordanidou, S., Papadimitriou, S. and Valsamidou, P. (eds.), *Media Literacy: In Quest for its Meaning and Function*, Athens: Metamesonikties Publishing & Advanced Media Institute.
- Iordanidou, S. (2017), "Place Image – Construction and Management: Introductory Notes and Road Map", pp. 9-26, In Iordanidou, S. (ed.), *On the occasion of Crete: From Place Branding to Travel Journalism*, Athens: Metamesonikties Publishing & Advanced Media Institute.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Communication and New Journalism" (2011-2020).
- Chair of the Board of the "Advanced Media Institute, Applied Research in Communication and Journalism" (2015-present).
- Editor of the Journal "Dimosiografia", the Greek Edition of the Columbia Journalism Review (2013-2021).
- In charge of the journalistic site www.dimosiografia.com.

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MAIN RESEARCH AREAS

- Modern Greek Art
- Art and Society
- Cultural Identities
- National Identities
- Art and Power
- Collective / Cultural identities
- Commemoration
- Public Sculpture

SHORT VITA

Dr. Karaiskou is Associate Professor of Art History in the "Cultural Policy and Development" postgraduate programme at the Open University of Cyprus.

She has taught in the BA programme "Studies in Hellenic Culture" at the Open University of Cyprus, the BA programme "Studies in the European Civilization" at the Hellenic Open University, as well as at the University of Thessaly (departments of Architecture and Preschool Education) and University of Patras (department of Theater Studies).

Since 2022 she is the Director of the UNESCO Chair in "Visual Anticipation and Futures Literacy towards Visual Literacy". In 2014 she was Andrew J. Mellon Distinguished Visitor-in-Residence in the Fine Art at the Macalester College (Saint Paul, MN, USA).

Her research focuses on visuality issues within the framework of the interactions between artworks and society, as described above.

She regularly participates in international conferences and publishes in peer reviewed scientific journals and collective volumes. She has published six (6) books relevant to her research field as sole writer.

Since 2015 she focuses her research on cultural memory and visual narrative in advertisements in Greece and Cyprus, as well as on cultural identities in conflict societies.

The last two research projects she coordinated and concluded are the following: "Cyprus: Land of Memories, Places of Art" (<http://publicart.ouc.ac.cy> finished in December 2013) and the research project "Uses and Abuses of Culture: Greece 1974-2010", which was published as a book in Greek (2013, University Studio Press) and in English (2015, Cambridge Scholar Publishing).

REPRESENTATIVE PUBLICATIONS

- Karaiskou, V. (2022), "Memory landscapes and stories of shame: The coexistence of Greece, Cyprus and Turkey as an affective 'mission impossible'", In Gerodimos, R. (ed.), *Shame: Theory, Practice, Methods, Applications*. London: Palgrave Macmillan.
- Karaiskou, V. (2019), "Nicosia hotspot: Visualities of memory in the Greek Cypriot urban space", In Sybille, F. and Ristic, M. (eds.), *Urban Heritage in Divided Cities*. UK: Routledge (ISBN 9781138624870).
- Karaiskou, V. (2019), "Visuality and Emotional Governance in the Public Space", In Benedek, A. and Nyiri, K. (eds.), *Perspectives of Visual Learning, vol. I: Vision Fulfilled: The Victory of the Pictorial Turn, Series*, Budapest: Hungarian Academy of Sciences / Budapest University of Technology and Economics, pp. 93-102 (ISBN: 978-963-313-304-0).
- Karaiskou, V. (2019), "Deep in Memory: Urban Space and Visuality in Cyprus", In Fouseki, K., Guttormsen, T. and Swensen, G. (eds.), *Heritage and Sustainable Urban Transformations: Deep Cities*. UK: Routledge (ISBN 9781138615274).
- Karaiskou, V. (2017), "Making visible the invisible: visuality, narrativity and victimhood in Greek Cypriot memorials", *International Journal of Politics, Culture, and Society*, 30(4), pp. 399-411.
- Karaiskou, V. (2014), "Visual Narrations in Public Space: Codifying Memorials in Cyprus", *The International Journal of Social, Political and Community Agendas in the Arts*, 8(2), pp. 15-26.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Cultural Policy and Development" (2015-2016 & 2018-present).
- Academic Coordinator of the OUC Undergraduate Programme "Studies in Hellenic Culture" (2011-2013).
- Member of the Art History Expertise Team for the "Tuning Educational structures in Europe" European Program, project "Sectoral Qualifications Framework for the Humanities and the Arts: SQF HUMART" (2010-2012).
- Associate Editor of *The International Journal of Social, Political and Community Agendas in the Arts*, Volume 7, Issue 1, 2013.
- External evaluator of proposals applying for funding under the funding schemes of the Ministry of Culture, Greece (2011-present).

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LIAPIS VAIOS

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MAIN RESEARCH AREAS

- Ancient Greek Tragedy of the classical and post-classical periods
- Reception of Greek Tragedy
- Archaic Lyric Poetry
- Wisdom Literature
- Hellenistic Poetry
- Greek Textual Criticism
- Greek Religion

SHORT VITA

Dr. Liapis studied Classics at the Universities of Athens (BA, 1990-1994) and Glasgow (PhD, 1994-1997). He has taught at the Universities of Cyprus, Montreal, Patras, and (as Visiting Professor) at the École Normale Supérieure in Paris.

He has been a Member of the Institute for Advanced Study (Princeton) and has held various research Fellowships (Program in Hellenic Studies, Princeton University; Margo Tytus Summer Fellow, University of Cincinnati; etc.).

He has been Principal Investigator for research projects funded by the Social Sciences and Humanities Research Council of Canada, and by the Research Promotion Foundation of Cyprus.

Dr. Liapis has published three monographs (*Menandri Sententiae*, Athens 2002 [in Greek]; *The Unknown God*, Athens 2003 [in Greek]; and *A Commentary on the Rhesus Attributed to Euripides*, Oxford 2012). He has also co-edited 5 volumes in collaboration with academics from Cyprus and elsewhere (UK, Canada). He has published extensively in leading academic journals (e.g. *Harvard Studies in Classical Philology*, *Journal of Hellenic Studies*, *The Classical Quarterly*, *The Classical Review*, *American Journal of Philology*, *Transactions of the American Philological Association*), as well as in edited volumes.

REPRESENTATIVE PUBLICATIONS

- Liapis, V. (2021), *Adapting Greek Tragedy: Contemporary Contexts for Ancient Texts* (co-editor with Sidiropoulou, A.). Cambridge: Cambridge University Press.
- Liapis, V. (2018), *Greek Tragedy after the Fifth Century: A Survey from 400 BC to 400 AD*. (co-editor with Petrides, A. K.). Cambridge: Cambridge University Press.
- Liapis, V. (2021), "Adaptation and the Transtextual Palimpsest: Anne Carson's *Antigonick* as a Textual/Visual Hybrid", In Liapis, V. & Sidiropoulou, A. (eds.), *Adapting Greek Tragedy: Contemporary Contexts for Ancient Texts*, Cambridge: Cambridge University Press, pp. 355-388.
- Liapis, V. (2021), "Prelude: Adapting Greek Tragedy: A Historical Perspective", In Liapis, V. & Sidiropoulou, A. (eds.), *Adapting Greek Tragedy: Contemporary Contexts for Ancient Texts*, Cambridge: Cambridge University Press, pp. 24-55.
- Liapis, V. (2021), "The Somatics of the Greek Dead", In Gazis, G. A. & Hooper, A. (eds.), *Aspects of Death and the Afterlife in Greek Literature*, Liverpool: Liverpool University Press, pp. 33-47.
- Liapis, V. (2020), "The Fragments of Euripides Oedipus Once Again: Neglected Evidence and Lessons Learned", *Λογείον / Logeion*, 10, pp. 197-237.
- Liapis, V. (2020), "Payback Time: Metamorphoses of Debt and Commodity in Pindar's Olympian 10", *Greece & Rome*, 67.1, pp. 5-27.
- Liapis, V. (2018), "Greek Tragedy in the Fourth Century" (in cooperation with Stephanopoulos, Th. K.), In Liapis, V. & Petrides, A. K. (eds.), *Greek Tragedy after the Fifth Century: A Survey from 400 BC to 400 AD*, Cambridge: Cambridge University Press, pp. 25-65.
- Liapis, V. (2018), "On the Sources of Petros Katsaitis' *Iphigenia* (1720): Between Lodovico Dolce, Molière, and the *Commedia dell'arte*", In Bigliuzzi, S., Lupi, F. & Ugholini, G. (eds.), *Συναγωγὴ ζεσθαι: Essays in Honour of Guido Avezzù* (Skenè: Texts and Studies 1, Verona), pp. 747-781.
- Liapis, V. (2016), "On the Hector of Astydamos", *American Journal of Philology*, 137, pp. 61-89.
- Liapis, V. (2012). *A Commentary on the Rhesus Attributed to Euripides*, Oxford: Oxford University Press.

RESEARCH & ADMINISTRATIVE POSITIONS

- Vice Rector of the Open University of Cyprus (2022-).
- Dean of the OUC Faculty of Humanities and Social Sciences (2015-2018).
- Academic Coordinator of the OUC Postgraduate Programme "Theatre Studies" (2011-2012, 2015-2017, 2021-).
- Chairman of the OUC Internal Quality Assurance Committee (2022-).
- Chairman of the OUC Research Committee (2012-2014, 2017-2019).

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PETRIDES ANTONIS

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MAIN RESEARCH AREAS

- Ancient Greek Literature
- Ancient Greek Drama
- Modern reception of the ancient world
- Didactics of literature
- Modern Greek literature of Cyprus

SHORT VITA

Dr Antonis K. Petrides is Associate Professor in the undergraduate programme "Studies in Hellenic Culture" of the Open University of Cyprus. He served as member of the Ministry of Education, Culture, Sports and Youth committee for the revision of the curricula in the subjects of Ancient Greek and Latin in secondary education. He holds a PhD and an MPhil. in Classics (Trinity College, University of Cambridge), specializing in ancient drama. He also holds a B.A. degree in Philology from the Aristotle University of Thessaloniki.

His research interests cover Ancient Greek literature (with emphasis on ancient drama), the reception of the ancient world in Modern Greece (especially poetry and drama), the didactics of ancient literature in secondary education and Modern Greek literature of Cyprus. He has published monographs, edited volumes, book chapters, articles and review articles in international publishing houses and journals. He has served as peer reviewer for publishing houses such as Oxford University Press, De Gruyter, Brill, etc., as well as for several international journals of classics.

REPRESENTATIVE PUBLICATIONS

- Petrides, A. (2014), *Menander, New Comedy, and the Visual*, Cambridge Classical Studies, Cambridge: Cambridge University Press. ISBN: 9781107068438. Paperback edition: 2018, ISBN: 9781107645813.
- Liapis, V. and Petrides, A.K. (eds.) (2018), *Greek Tragedy after the Fifth Century: A Survey from the Fourth Century BC to the Fourth Century AD*, Cambridge: Cambridge University Press.
- Liapis, V., Pavlou, M. & Petrides, A.K. (eds.) (2017), *Debating with the Eumenides: Aspects of the Reception of Greek Tragedy in Modern Greece*, Pierides 7, Newcastle upon Tyne: Cambridge Scholars Publishing.
- Petrides, A. (2019), *To Cyprus: Interventions on contemporary literature and theatre of Cyprus (and Greece)*, Nicosia, ANEY Publications, ISBN 978-9963-2131-5-3.
- Petrides, A. (2013), "Plautus between Greek comedy and Atellan farce: assessments and reassessments", In Fontaine, M. & Scaturro, A. (eds.), *The Oxford Handbook of Greek and Roman Comedy*, Oxford: OUP, pp. 424-443.

RESEARCH & ADMINISTRATIVE POSITIONS

- Dean of the OUC Faculty of Humanities and Social Sciences (2018-2021).
- Academic Coordinator of the OUC Undergraduate Programme "Studies in Hellenic Culture" (2009-2011, 2017, 2018-2019).
- Member of the Selection Committee for the Cyprus Literature Awards (2021-2024).
- Member of the Ministry and Education, Culture, Sports and Youth Committee for the revision of the national curricula in the subjects of Ancient Greek and Latin in secondary education (2009-2013).
- Member of the committee for the selection of performances to be included in the International Festival of Ancient Drama organised by the Cyprus Centre of the International Theatre Institute (2018).

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MAIN RESEARCH AREAS

- Contemporary Theatre Practice
- Directing and Acting Theory
- Current Theories of Performance
- Contemporary Dramaturgy

SHORT VITA

Dr. Sidiropoulou is Associate Professor at the Postgraduate Programme in "Theatre Studies" at the Open University of Cyprus and Artistic Director of the Persona Theatre Company.

Her research focuses on current theatre practice with emphasis in directing. Her work was published in leading international journals and by renowned publishing houses, such as Oxford Journals, Routledge, Methuen Bloomsbury, etc. She has published two monographs: *Directions for Directing: Theatre and Method* (Routledge, 2018) and *Authoring Performance: The Director in Contemporary Theatre* (Palgrave Macmillan, 2011), and had edited and co-edited two international collective volumes.

Dr. Sidiropoulou is also a stage director. She has presented her work and led practical workshops in Cyprus, Greece, USA, Turkey, Iran, Estonia, UK, Japan and Israel. She has been a visiting scholar at Freie University Berlin (Germany), MIT Massachusetts Institute of Technology, CUNY Martin E. Segal Theatre Center (USA) and at Queen Mary University of London, University of Surrey and the University of Leeds in the UK. She was a Japan Foundation Research Fellow at Tokyo University (2015-2016).

Recent creative projects: Dr. Sidiropoulou has directed Sophie Treadwell's *Machinal* at the Cyprus Theatre Organization (2022), and she will direct *Enter Hamlet* of the same author, upon invitation, at the Verona Shakespeare Fringe Festival 2022.

REPRESENTATIVE PUBLICATIONS

- Sidiropoulou, A. (2018), *Directions for Directing: Theatre and Method*. New York: Routledge.
- Sidiropoulou, A. (2011, 2014), *Authoring Performance: The Director in Contemporary Theatre*. New York: Palgrave Macmillan.
- Sidiropoulou, A. (2022) (Editor), *Staging 21st Century Tragedies. Theatre, Politics and Global Crisis*. New York: Routledge.
- Sidiropoulou, A. (2022) (Co-editor with Liapis, V.), *Adapting Greek Tragedy. New Contexts for Ancient Texts*. Cambridge: Cambridge University Press.
- Sidiropoulou, A. (2018), "Staging Henrik Ibsen's *The Lady from the Sea* and *Jon Fosse's Someone is Going to Come*: A Director's Reading of Myth, Allegory and Symbolism", *Nordic Theatre Studies*, 29(2), pp. 184-203.
- Sidiropoulou, A. (2018), "Directing as Political Act: Staging Aeschylus' *Oresteia* in Contemporary Periods of Tyranny", *Comparative Drama*, 52(1-2), pp. 159-180.
- Sidiropoulou, A. (2017), "Greek Contemporary Approaches to Tragedy: Terzopoulos' Revisions of Aeschylus", In Rodosthenous, G. (ed.), *Contemporary Adaptations of Greek Tragedy: Global Directorial Perspectives*, pp. 53-72.

RESEARCH & ADMINISTRATIVE POSITIONS

- Deputy Dean of the OUC Faculty of Humanities and Social Sciences (2021-).
- Member of the OUC Senate (3/2020-01/2022).
- Academic Coordinator of the OUC Postgraduate Programme "Theatre Studies" (2013-2015, 2017-2020).
- Member of the OUC Research Committee, (2013-2017).
- Member of the OUC Library, Educational Material and Informatics Committee (2017-2019).
- Member of the Parallel Parliament of the Republic of Cyprus (Culture) (2019).

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MAIN RESEARCH AREAS

- Pragmatics
- Discourse Analysis
- Sociolinguistics, dialectology, language contact and language change
- Educational Linguistics

SHORT VITA

Stavroula Tsiplakou is Associate Professor of Linguistics and Academic Coordinator of the M.A. Programme in Greek Linguistics and Literature at the Open University of Cyprus. She holds a B.A. in Greek Literature from the University of Athens, an M.Phil. in Linguistics from the University of Cambridge and a Ph.D. in Linguistics from the School of Oriental and African Studies, University of London.

Prior to her appointment at the Open University of Cyprus in 2010 she taught at the University of Hull, at Simon Fraser University and at the University of Cyprus. Her research areas include pragmatics, sociolinguistics and educational linguistics.

She has published in *Linguistic Inquiry*, *Pragmatics*, *Journal of Pragmatics*, *Multilingua*, *Current Issues in Language Planning*. She has edited *Scientia Paedagogica Experimentalis - International Journal of Experimental Research in Education XLV.1: Current Issues in Educational Linguistics and Language Variation: European Perspectives II*. She has co-authored the national curricula for language in Cyprus and in Greece, and she has produced digital platforms for teaching Greek as a second language. She is a member of Polydromo, an academic and action group for multilingual education.

REPRESENTATIVE PUBLICATIONS

- Tsiplakou, S. (2021), "Diglossia", in Stanlaw, J. (ed.), *The International Encyclopedia of Linguistic Anthropology*, John Wiley & Sons, Inc.
- Cerrutti, M. & Tsiplakou, S. (2020) (Editors), *Intermediate Language Varieties. Koinai and Regional Standards in Europe*. Studies in Language Variation, Amsterdam/Philadelphia: John Benjamins.
- Ioannidou, E., Karatsareas, P., Lytra, V. & Tsiplakou, S. (2020), *Why and how to integrate non-standard linguistic varieties into education: Cypriot Greek in Cyprus and the UK*. Policy Paper. Languages, Society and Policy.
- Tsiplakou, S. (2019), "Pratiques d'alternance linguistique ou pédagogie du translanguaging? Une étude de cas dans deux classes à Chypre", In Van Mensel, L. & Hélot, Ch. (eds.), "Le multilinguisme en contexte éducatif au XXI^e siècle: perspectives critiques", *Les Cahiers Internationaux de Sociolinguistique*, 16, pp. 95-116.
- Kappler, M. & Tsiplakou, S. (2018), "Two Cypriot koinai? Structural and sociolinguistic considerations", *Mediterranean Language Review*, Vol. 25, pp. 75-96.
- Tsiplakou, S., Ioannidou, E. & Hadjioannou, X. (2018), "Capitalizing on language variation in Greek Cypriot education", *Linguistics and Education*, Vol. 45, pp. 62-71.
- Tsiplakou, S. (2017), "Imperfect acquisition of a related variety? Residual clefting and what it reveals about (gradient) bilectalism", *Frontiers in Communication*, Vol. 2.
- Tsiplakou, S., Armostis, S. & Evripidou, D. (2016), "Coherence 'in the mix'? Coherence in the face of language shift in Cypriot Greek", *Lingua*, 172-173, pp. 10-25.

RESEARCH & ADMINISTRATIVE POSITIONS

- Dean of the OUC Faculty of Humanities and Social Sciences (2021-).
- Deputy Dean of the Faculty of Humanities and Social Sciences (2018-2019).
- Member of the OUC Council (2018-2019).
- Academic Coordinator of the OUC Postgraduate Programme "Greek Linguistics and Literature" (2010-present).
- Member of the Committee for the reform of Language Curricula for Primary and Secondary Education, Cyprus Ministry of Education and Culture (2009-2013).
- Member of the Committee for the reform of Language Curricula for Primary and Secondary Education, Hellenic Ministry of Education (2010-2012).

<https://ouc.academia.edu/stav/CurriculumVitae>





FACULTY OF PURE AND APPLIED SCIENCES

Manolopoulos Yannis

Michael Loizos

Otterbacher Jahna

Peratikou Adamantini

Stavrou Eliana

Stavrou Stavros

Stylianou Marinos

Vogiatzakis Ioannis

Voukkali Irene

Zorpas Antonis

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MANOLOPOULOS YANNIS

ACADEMIC RANK

Professor

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MAIN RESEARCH AREAS

- Data Management
- Scientometrics

SHORT VITA

Yannis Manolopoulos is Professor of the Open University of Cyprus and he served as its first Vice Rector. He was a Professor at the Aristotle University of Thessaloniki (AUTH), and he had taught at the University of Toronto, the University of Maryland at College Park, the University of Cyprus and the Hellenic Open University.

His research interests focus in Data Management and Scientometrics. He has co-authored 6 monographs in English, 10 textbooks in Greek, as well as 400 papers in journals, conference proceedings and book chapters.

He has received 5 best paper awards from SIGMOD, ECML/PKDD, MEDES (2) and ISSPIT conferences. He has received more than 17.000 citations from >2.500 distinct academic institutions of >100 countries (h-index=58) based on Google Scholar. In 2021 he is ranked 1st among the Informatics scientists in Cyprus based on Research.com, and he has been included in the top-2% of the Informatics scientists worldwide for the years 2020-2021, according to bibliometric data.

He delivered keynote talks at 25 conferences in Albania, Algeria, Austria, Bulgaria, Cyprus, Czech Republic, France, Greece, Italy, Kosovo, Lebanon, Luxembourg, Montenegro, Morocco, Panama, Poland, Romania and Russia.

He served as main co-organizer of conferences and workshops in Australia, Brazil, China, Cyprus, France, Greece, Latvia, Lebanon, Republic of North Macedonia, Romania, Russia, Serbia, Slovakia, Tunisia, Turkey and UAE.

He served as external member of 20 doctoral examination committees in Brazil, Denmark, France, Italy, Poland and Spain.

He has acted as evaluator for funding agencies in Austria, Canada, Cyprus, Czech Republic, Estonia, EU, Hong-Kong, Georgia, Greece, Israel, Italy, Lithuania, Poland, Russia, Switzerland and United Kingdom.

He serves as Editor-in-Chief of Digital journal (MDPI) and Member of the Editorial Boards of (among others): *Information Systems* (Elsevier), *The World Wide Web Journal* (Springer), *International Journal of Data Science and Analytics* (Springer), *The Computer Journal* (Oxford Academic), *Research Metrics and Analytics* (Frontiers), *International Journal on Artificial Intelligence Tools* (World Scientific).

REPRESENTATIVE PUBLICATIONS

- Sassi, S., Ivanovic, M., Chbeir, R., Prasath, R. and Manolopoulos, Y. (2002), "Collective Intelligence and Knowledge Explorations: An Introduction", *Data Science & Analytics*.
- Stoupas, G., Sidiropoulos, A., Katsaros, D. and Manolopoulos, Y. (2021), "When Universities Rise (Rank) High into the Skyline", *COLLNET Journal of Scientometrics & Information Management*, Vol. 15, No. 2, pp. 241-258.
- Berbague, C., Karabadjji, N., Seridi, H., Symeonidis, P., Manolopoulos, Y. and Dhifli, W. (2021), "An Overlapping Clustering Approach for Precision, Diversity and Novelty-aware Recommendations", *Expert Systems with Applications*, Vol.177, No.114917. Sept 2021.
- Christoforidis, G.R., Kefalas, P., Papadopoulos, A. and Manolopoulos, Y. (2021), "RELIN: Point-of-Interest Recommendations using Multiple Network Embeddings", *Knowledge & Information Systems*, Vol. 63, No. 4, pp. 791-817.
- Pliakis, N., Tiakas, E. and Manolopoulos, Y. (2021), "Indexing and Progressive Top-k Similarity Retrieval of Trajectories", *World Wide Web*, Vol. 24, pp. 51-83.
- Gogoglou, A. and Manolopoulos, Y. (2020), "A Data-driven Unified Framework for Predicting the Evolution of Citation Dynamics", *IEEE Transactions on Big Data*, Vol. 6, No. 4, pp. 727-740.
- Roumelis, G., Velentzas, P., Vassilakopoulos, M., Corral, A., Fevgas, A. and Manolopoulos, Y. (2020), "Parallel Processing of Spatial Batch-Queries using xBR+-trees in Solid-State Drives", *Cluster Computing*, Vol. 23, No. 3, pp. 1555-1575.
- Garcia-García, F., Corral, A., Iribarne, L., Vassilakopoulos, M. and Manolopoulos, Y. (2020), "Efficient Distance Join Query Processing in Distributed Spatial Data Management Systems", *Information Sciences*, Vol. 512, pp. 985-1008.
- Fevgas, A., Akritidis, L., Bozani, P. and Manolopoulos, Y. (2020), "Indexing in Flash Storage Devices – A Survey on Challenges, Current Approaches, and Future Trends", *The VLDB Journal*, Vol. 29, No. 1, pp. 274-311.

RESEARCH & ADMINISTRATIVE POSITIONS

- Elected member of the Academia Europaea (2022-).
- Vice Rector of the Open University of Cyprus (2018-02/2022).
- Dean of the OUC Faculty of Pure and Applied Sciences (07/2022-06/2023).
- Professor Emeritus of the Aristotle University of Thessaloniki (AUTH) (2021).
- Member of the Board of the Cyprus Research & Innovation Foundation (2019-present).
- President of the Committee on Excellence of AUTH (2015).
- President of the Board of the University of Western Macedonia, Greece (2010-2011).
- Head of the Department of Informatics of AUTH (2009-2013).
- Vice-President of the Greek Computer Society (2002-2006).
- Member of the Board, Thessaloniki Innovation Zone, Greece (2010-2013).

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MICHAEL LOIZOS

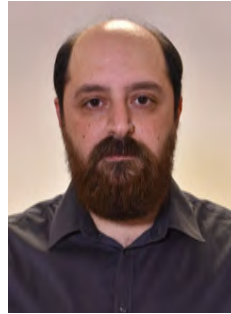
ACADEMIC RANK

Associate Professor

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MAIN RESEARCH AREAS

- Artificial Intelligence and Explainable AI
- Cognitive Systems / Personal Assistants
- Nature and Biology-Inspired Computation
- Machine-Mediated Human Interaction
- Computational Machine Learning Theory
- Learning-Based User Personalization
- Knowledge Engineering and Reasoning
- Knowledge-Based Story Comprehension
- Smart City / Smart Building Applications

SHORT VITA

Loizos Michael is an Associate Professor at Open University of Cyprus, where he founded and directs the Computational Cognition Lab. He is Academic Coordinator of the Joint M.Sc. Programme in Cognitive Systems. He is a founding member of the CYENS Research Centre of Excellence, within which he leads the research pillar on Artificial Intelligence and Communications.

His research focuses on the development of computational models for cognitive processes associated with individual or collective intelligence, integrating computational learning theory, knowledge representation, and commonsense reasoning.

He received a B.Sc. in Computer Science with a minor degree in Mathematics from University of Cyprus, graduating top of the class of 2002, and receiving the Republic of Cyprus Presidential Award. He continued his education at Harvard University, where he received an M.Sc. and a Ph.D. in Computer Science (Artificial Intelligence) in 2008, under the supervision of Leslie Valiant. Before joining Open University of Cyprus in 2009, he was a visiting professor at University of Cyprus. He was a keynote speaker at ISD 2017 and Aml 2018, and he has served, among others, as the PC chair of the 15th European Conference on Logics in Artificial Intelligence in 2016, and as the organizer of a workshop series on Cognitive Knowledge Acquisition since 2015.

REPRESENTATIVE PUBLICATIONS

- Tsamoura, E., Hospedales, T. and Michael, L. (2021), "Neural-Symbolic Integration: A Compositional Perspective", 35th AAAI Conference on Artificial Intelligence.
- Michael, L. (2019), "Machine Coaching", IJCAI Workshop on Explainable Artificial Intelligence.
- Kakas, A. and Michael, L. (2016), "Cognitive Systems: Argument and Cognition", *IEEE Intelligent Informatics Bulletin*, 17(1), pp. 14-20.
- Michael, L. (2015), "The Disembodied Predictor Stance", *Pattern Recognition Letters*, vol. 64 (C), pp. 21-29.
- Michael, L. (2014), "Simultaneous Learning and Prediction", 14th International Conference on Principles of Knowledge Representation and Reasoning (KR 2014).
- Michael, L. (2010), "Partial Observability and Learnability", *Artificial Intelligence*, 174 (11), pp. 639-669.

RESEARCH & ADMINISTRATIVE POSITIONS

- Director of the OUC Computational Cognition Lab.
- Academic Coordinator of the Joint Postgraduate Programme offered by OUC and the University of Cyprus "Cognitive Systems" (2016-2018, 2019-present).
- Academic Coordinator of the OUC Postgraduate Programme "Information and Communication Systems" (2015-2017).
- Research Pillar Leader of Artificial Intelligence and Communications at the CYENS Centre of Excellence.
- Member of the Cyprus Center for Algorithmic Transparency (CyCAT).

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OTTERBACHER JAHNA

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Associate Professor

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MAIN RESEARCH AREAS

- Analysis and Modeling of Users' Behaviour
- Algorithmic Transparency & Auditing
- Human Computation and Crowdsourcing

SHORT VITA

Dr. Otterbacher holds a Master in Statistics and a Ph.D. in Information from the University of Michigan at Ann Arbor (USA). She also holds a master in Applied Linguistics from Boston University. Prior to joining the OUC in 2012, she worked as a Visiting Lecturer of Management Information Systems at the University of Cyprus (2006-2009) and an Assistant Professor at Illinois Institute of Technology in Chicago (2010-2012).

The main goal of her research is to develop innovative methods to understand the users' behaviour in digital environments, with emphasis on studying their language behaviours.

Her research has been published in top ranked international journals and conference proceedings, i.e. Association for Computing Machinery, Conference on Human Factors in Computing Systems (ACM CHI), Association for the Advancement of Artificial Intelligence, International Conference on Web and Social Media (AAAI ICWSM), the *Journal of Computer - Mediated Communication* (JCMC) and *Knowledge and Information Systems*.

REPRESENTATIVE PUBLICATIONS

- Barlas, P., Krahn, M., Kleanthous, S., Kyriakou, K., & Otterbacher, J. (2022), "Shifting Our Awareness, Taking Back Tags: Temporal Changes in Computer Vision Services' Social Behaviors", In Proceedings of the International AAAI Conference on Web and Social Media (Vol. 16, pp. 22-31).
- Orphanou, K., Otterbacher, J., Kleanthous, S., Batsuren, K., Giunchiglia, F., Bogina, V., Shulner Tal, A., Hartman, A. & Kuflik, T. (2022), "Mitigating Bias in Algorithmic Systems-A Fish-Eye View", *ACM Computing Surveys* (CSUR).
- Paramita, M. L., Orphanou, K., Christoforou, E., Otterbacher, J. & Hopfgartner, F. (2021), "Do you see what I see? Images of the COVID-19 pandemic through the lens of Google", *Information Processing & Management*, 58(5), 102654.
- Barlas, P., Kyriakou, K., Guest, O., Kleanthous, S. & Otterbacher, J. (2021), "To "see" is to stereotype: Image tagging algorithms, gender recognition, and the accuracy-fairness trade-off", *Proceedings of the ACM on Human-Computer Interaction*, 4(CSCW3), pp. 1-31.
- Kasinidou, M., Kleanthous, S., Orphanou, K., & Otterbacher, J. (2021), "Educating Computer Science Students about Algorithmic Fairness, Accountability, Transparency and Ethics", In Proceedings of the 26th ACM Conference on Innovation and Technology in Computer Science Education, v.1, pp. 484-490.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Social Information Systems" (2014-present).
- Deputy Dean of the OUC Faculty of Pure and Applied Sciences (2021-).
- Member of the OUC Senate (2022-).
- Chairwoman of the OUC Research Committee (2022-).
- Head of the Cyprus Center for Algorithmic Transparency (CyCAT).
- Co-leader of the research group "fAlre - Fairness and Ethics in AI- Human Interaction" at the CYENS Centre of Excellence.
- Chairperson, Cyprus Chapter of the Special Interest Group on Computer Human Interaction (SIGCHI), Association for Computing Machinery (05/2015-09/2016).

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PERATIKOU ADAMANTINI

ACADEMIC RANK

Lecturer

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MAIN RESEARCH AREAS

- Cyber Ranges
- Cybersecurity
- Networks
- Wireless Networks
- Interconnection Architectures

SHORT VITA

Adamantini Peratikou holds a PhD in Parallel Processing and Optimization Algorithms, a BSc in Computing from the University of Portsmouth, and a Postgraduate Certificate in Technology. She is a member of the Cybersecurity and Telecommunications Research Lab (CTRL) of the Open University of Cyprus, where she is currently working in various funded projects in the field of Cybersecurity and Networking.

The past couple of years, part of her research work is related to Cyber Ranges and Cybersecurity training. She has published several papers in international peer-reviewed conferences and journals in the areas of Cyber Ranges, Networks and Interconnection Architectures.

She has served as a reviewer in a number of international conferences. She is in the technical programme committee for IEEE-ICC GCSN symposium, IEEE-CIT and IEEE Greencom for the past 7 consecutive years. Dr. Peratikou has experience in teaching at undergraduate and postgraduate level.

REPRESENTATIVE PUBLICATIONS

- Peratikou, A., Shiaeles, S. & Stavrou, S. (2021), "Threats in Critical Infrastructures". Book Chapter in Shiaeles, S. & Kolokotronis, N. (eds.), *Internet of Things, Threats, Landscape, and Countermeasures* (1st ed.). CRC Press.
- Peratikou, A., Louca, C., Shiaeles, S., Stavrou, S. (2021), "On Federated Cyber Range Network Interconnection" In Ghita, B. & Shiaeles, S. (eds.), *Selected Papers from the 12th International Networking Conference*. INC 2020. Lecture Notes in Networks and Systems, vol. 180, Springer, Cham.
- Louca, C., Peratikou, A. and Stavrou, S. (2021), "On the detection of Channel Switch Announcement Attack in 802.11 networks", 2021 IEEE International Conference on Cyber Security and Resilience (CSR), pp. 281-285.
- Potamos, G., Peratikou, A. and Stavrou, S. (2021), "Towards a Maritime Cyber Range training environment," 2021 IEEE International Conference on Cyber Security and Resilience (CSR), pp. 180-185.
- Louca, C., Peratikou, A., Stavrou, S. (2020), "802.11 Man-in-the-Middle Attack Using Channel Switch Announcement", *Selected Papers from the 12th International Networking Conference*, pp. 62-70.

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Wireless Communication Systems" (2020-2022).
- Coordinator of the OUC Courses in "Communication Networks" and "Research Methods".
- Researcher at the Open University of Cyprus (2018-2022).
- Member of the Internal Quality Assurance Committee of the International College of Portsmouth (2015-2016).
- Panel member for the Creative Technologies Programme of Study on scrutiny and development, International College of Portsmouth (2013-2016).
- International College of Portsmouth E-learning coordinator (2013-2016).
- Course leader in the Creative Rechnologies Programme of Study, International College of Portsmouth (2013-2016).

<https://scholar.google.com/citations?user=UnD3c84AAAAJ&hl=el>



STAVROU ELIANA

ACADEMIC RANK

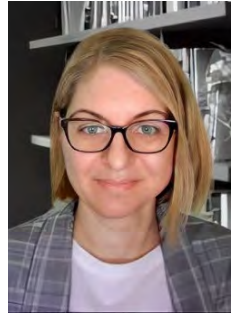
Assistant Professor

CONTACT DETAILS

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LinkedIn: [ElianaStavrou](#)



MAIN RESEARCH AREAS

- Cybersecurity education and training
- Cybersecurity capabilities development
- Cybersecurity curriculum design
- Build multidisciplinary cybersecurity workforce
- Cybersecurity culture
- Threat profiling
- Security in the Internet of Things (IoT)
- Cyber resilience
- Societal cyber resilience
- Cyber situational awareness
- Cyber ranges

SHORT VITA

Dr. Eliana Stavrou holds a Ph.D. in Computer Science (Cybersecurity) from the University of Cyprus and a Master in Advanced Information Technologies from the same university.

Dr. Stavrou is performing applied research in the area of cybersecurity education to address the challenges relevant to developing cybersecurity capabilities. Specifically, she is developing specialized educational and training curricula, and realistic practical activities, using innovative pedagogies and educational technologies to achieve effective teaching and learning. Dr. Stavrou has a special interest in the development of cyber resilience competencies, empowering people to anticipate, defend, recover from and adapt to cyber-attacks, through the promotion of a cyber situational awareness culture. In this context, her investigations focus on threat profiling aspects in different environments e.g., SMEs, critical Information Systems (IS), etc., to identify the attack exposure and to improve workforce and IS capabilities. Primary sources of threat information and classification informing her investigations, include industrial cybersecurity frameworks such as MITRE ATT&CK matrixes, and threat intelligence information shared by the cyber community.

Moreover, she is working towards bridging the skills shortage in cybersecurity by highlighting the multidisciplinary nature of cybersecurity and attracting people with different backgrounds to work in this area. Beyond upskilling the workforce, she also has a special interest to improve the cyber resilience capabilities of citizens. To this end, she is developing educational content and practical activities to improve citizens' cybersecurity situational awareness, and to promote a culture of best practices, starting from an early childhood, e.g., engaging kids through STEM.

She is also investigating security challenges in the Internet of Things (IoT), developing security solutions across the IoT ecosystem.

Dr. Stavrou is a member of several working groups and advisory boards related to cybersecurity capabilities development, research and innovation. She has published a number of scientific papers at premier international journals and conferences and has been the principle investigator of a number of ICT and cybersecurity-related R&D projects funded by national, European and international funding programmes.

REPRESENTATIVE PUBLICATIONS

- Chatzis, P., Stavrou, E. (2022), "Cyber-threat Landscape of Border Control Infrastructures", Elsevier, *International Journal of Critical Infrastructure Protection*, Volume 36, 100503, ISSN: 1874-5482.
- Potamos, G., Theodoulou, S., Stavrou, E., Stavrou, S. (2022), "Maritime Cyber Threats Detection Framework: Building Capabilities". In Drevin, L., Miloslavskaya, N., Leung, W.S., von Solms, S. (eds.), *Information Security Education - Adapting to the Fourth Industrial Revolution*. WISE 2022. IFIP Advances in Information and Communication Technology, vol. 650. Springer, Cham.
- Stavrou, E. (2020), "Back to Basics: Towards Building Societal Resilience Against a Cyber Pandemic", *Journal on Systemics, Cybernetics and Informatics (JSCI)*, Vol. 18, Number 7, pp. 73-80.
- Hulatt, D., Stavrou, E. (2021), "The Development of a Multidisciplinary Cybersecurity Workforce: An Investigation", IFIP International Symposium on Human Aspects of Information Security & Assurance (HAISA 2021).
- Parrish, A., Impagliazzo, J., Raj, R. K., Santos, H., Asghar, M. R., Jøsang, A., Pereira, T., Sá, V. J. and Stavrou, E. (2018), "Global Perspectives on Cybersecurity Education", 23rd Annual ACM Conference on Innovation and Technology in Computer Science Education (ITiCSE'18).

RESEARCH & ADMINISTRATIVE POSITIONS

- Academic Coordinator of the OUC Postgraduate Programme "Computer and Network Security" (2022-2024).
- Member of the WG on "Global Perspectives on Cybersecurity Education", ITiCSE 2018.
- Member of WG 9 "Cybersecurity Culture" and WG 10.1 "Cybersecurity Capacity Building" under the Cypriot National Cybersecurity Strategy (2021-).
- Management Board Member of the European Citizen Association (ECA) and Task Force Leader "Funding Opportunities" (2021-).
- Member of Mirror Committee MC14 "Information Security, Cyber Security and Data Protection", Cyprus Standardization (CYS) (2020-).
- Mentor, Doctoral School, European Security and Defence College (ESDC) (2018-).
- Oxford Martin Associate, Member of expert advisory panel, Global Cybersecurity Capacity Centre, Oxford University, UK (2018-).
- Founding member and Chair of Cyprus Penetration Testing Competition (2015-2019).
- Member of the Advisory Board of Cybersafety – eSafeCyprus (2019-2021).

<https://www.researchgate.net/profile/Eliana-Stavrou>



STAVROU STAVROS

ACADEMIC RANK

Professor

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MAIN RESEARCH AREAS

- Cybersecurity
- Critical Infrastructure Protection
- Secure Communications
- Wireless Telecommunication Systems and Networks
- Localisation of wireless devices
- Sensor networks
- Smart Cities and IoT (Internet of Things)

SHORT VITA

Professor Stavros Stavrou holds a Ph.D. degree in Telecommunications from the University of Surrey (U.K.).

His area of expertise spans areas in Communication Networks, Telecommunication Systems and Cybersecurity. He has published extensively in peer reviewed publications, has graduated several Ph.D. students in topics related to his above research areas, and has managed a large number of research projects as a Primary Investigator (PI) from research councils, government organizations and industrial collaborations.

His current research interests span through different topics between layer 1 and 3 of the OSI model. He has contributed towards numerous technical reports and he is the patent holder of a mobile phone jammer. He has been the author/co-author and principal investigator of a number of successful research proposals, targeting research councils and industry.

Professor Stavrou is the first elected chairman of the Cybersecurity Configuration of the European Security and Defence College, and a member of its Executive Academic Board. He is also a Fellow of the Higher Education Academy U.K.

REPRESENTATIVE PUBLICATIONS

- Potamos, G., Peratikou, A., Stavrou, S. (2021), "Towards a Maritime Cyber Range training environment", IEEE International Conference on Cyber Security, pp. 180-185.
- Louca, C., Peratikou, A., Stavrou, S. (2021), "On the detection of Channel Switch Announcement Attack in 802.11 networks", IEEE International Conference on Cyber Security, pp. 281-285.
- Peratikou, A., Shiaeles, S., Stavrou, S. (2021), "Internet of Things, Threats, Landscape, and Countermeasures", CRC Press, pp. 97-135.
- Georgakopoulos, P., Kanaris, L., Akhtar, T., Kokkinis, A., Stavrou, S., Politis, I. (2020), "Coalition Formation Games for Coordinated Service in Realistic Small Cell Propagation Topologies", IEEE Access, Vol. 8, pp. 186789-186804.
- Peratikou, A., Louca, C., Shiaeles, S., Stavrou, S. (2020), "On Federated Cyber Range Network Interconnection", International Networking Conference, Springer, pp. 117-128.
- Louca, C., Peratikou, A., Stavrou, S. (2020), "802.11 Man-in-the-Middle Attack Using Channel Switch Announcement", International Networking Conference, Springer, pp. 62-70.
- Pellet, H., Shiaeles, S., Stavrou, S. (2019), "Localising social network users and profiling their movement", Journal of Computers & Security, MDPI, Vol. 81, pp. 49-57.

RESEARCH & ADMINISTRATIVE POSITIONS

- Chairman of the Cyber Configuration (EAB. Cyber) of the European Security and Defence College (2018-2022).
- Member of the OUC Council (2019-2022).
- Member of the OUC Senate (2018-2022).
- Member of the OUC Governing Board (2014-2018).
- Dean of the OUC Faculty of Pure and Applied Sciences (2018-06/2022).
- Member of the Executive Academic Board of the European Defence and Security College (2016-present).
- Academic Coordinator of the OUC Postgraduate Programme "Wireless Communication Systems" (2014-2020).
- Academic Coordinator of the OUC Postgraduate Programme "Computer and Network Security" (2015-2018).
- Academic Coordinator of the OUC Postgraduate Programme "Information and Communication Systems" (2009-2011).

https://www.researchgate.net/profile/Stavros_Stavrou



STYLIANOU MARINOS

ACADEMIC RANK

Assistant Professor

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MAIN RESEARCH AREAS

- Environmental Science
- Green Practices and Technology
- Instrumental Chemical Analysis
- Oil and Natural Gas Engineering - Environment
- Design of Remediation processes
- Electrochemistry
- Climate change
- Indoor air quality
- Abandoned mines
- Environmental indicators, Art and Culture - Archaeology (STEMAC)

SHORT VITA

Dr. Marinos Stylianou is an Assistant Professor of Environmental Conservation and Management at the Faculty of Pure and Applied Sciences of the Open University of Cyprus and a member of the University's Lab of Chemical Engineering and Engineering Sustainability. He graduated from the Chemical Engineering Department of the National Technical University of Athens (NTUA) in 2002 and was awarded a Ph.D. in Chemical Engineering in the field of Waste Management in 2012, also from NTUA.

His research interests are focused on the field of chemical and environmental engineering such as: (i) design of decontamination processes, (ii) characterization of waste, (iii) development of sorbent materials, (iv) oil and natural gas, (v) remediation of abandoned mines, (vi) indoor air quality.

His teaching experience before his appointment as an Assistant Professor at OUC includes teaching relevant courses at the University of Cyprus, Cyprus University of Technology, European University of Cyprus, as well as the Open University of Cyprus.

From 2012 until 2022, he conducted 3 Postdoctoral research studies in the thematic areas of: (i) Use of surfactants to recover NAPLs contamination from soil, (ii) Development of Low-cost Sorbents for Environmental Applications (at Nireas International Water Research Center at the Department of Civil and Environmental Engineering of the University of Cyprus), (iii) Sulfur removal from oil by Biodesulfurization technology (at the Department of Chemistry, Cyprus University of Technology and NORTEST Ltd).

His employment experience also includes working for more than 20 years in several European and non-European funded projects in environmental-related fields. He has (co)authored more than 50 journal papers in high-impact international scientific journals, 4 book chapters, and he presented his work in high-level scientific conferences (>80 papers).

REPRESENTATIVE PUBLICATIONS

- Stylianou, M., Etienne, M., Zissimos, A., Christoforou, I., Dermentzis, K., Agapiou, A. (2022), "Removal of toxic metals and anions from acid mine drainage (AMD) by electrocoagulation: North Mathiatis open cast mine (Cyprus case)", *Sustainable Chemistry and Pharmacy*, vol. 29, 100737.
- Kaikiti, C., Stylianou, M., Agapiou, A. (2022), "TD-GC/MS analysis of indoor air pollutants (VOCs, PM) in hair salons", *Chemosphere*, 133691.
- Stylianou, M., Vyrides, I., Agapiou, A. (2021), "Oil biodesulfurization: A review of applied analytical techniques", *Journal of Chromatography B: Analytical Technologies in the Biomedical and Life Sciences*, Vol. 11711, 122602.
- Stylianou, M., Gavriel, I., Vogiatzakis, I., Zorpas, A., Agapiou, A. (2020), "Native plants for the remediation of abandoned sulphide mines in Cyprus: a preliminary assessment", *Journal of Environmental Management*, Vol. 274, 15, 110531.
- Stylianou, M., Lee Jae, H., Kostarelos, K., Voskaridou, Th. (2018), "Laboratory testing in support of surfactant-alternating-gas foam flood for NAPL recovery from shallow subsurface", *Bulletin of Environmental Contamination and Toxicology*, 101, pp. 744-750.

RESEARCH & ADMINISTRATIVE POSITIONS

- Member of the National Technical Committee CYS/TC 22 "Hydrocarbons".
- Member of the National Technical Committee to develop a methodology for calculating, recording, reporting and verifying CO2 sequestration in Tree-level.

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VOGIATZAKIS IOANNIS

ACADEMIC RANK

Professor

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MAIN RESEARCH AREAS

- Biodiversity Conservation and Management
- Landscape Ecology
- Ecosystems and Climate Change
- Spatial Analysis and Modeling
- Agri-Environment

SHORT VITA

Dr. Vogiatzakis is Professor of Environmental Conservation at the Open University of Cyprus. Before joining OUC, he held posts and carried out research and teaching activities at the Universities of Reading (UK), Cagliari, Bologna, Milano-Bicocca (Italy). He has been research and teaching associate to CIHEAM-MAICH and consultant to UNEP PAP/RAC and UNIDO.

He holds a Ph.D. in Physical Geography/Landscape Ecology, an M.Sc. in Vegetation Ecology, a postgraduate diploma (PGCAP) in Academic Practice, and a B.Sc. in Forestry.

He is a member of the following associations: Royal Geographic Society, British Ecological Society, International Association of Landscape Ecology, International Association of Vegetation Science and Ecosystem Services Partnership.

His research interests include environmental changes in Mediterranean islands and mountains, predictive vegetation and habitat mapping, landscape based approach to nature conservation delivery, and the effectiveness of protected areas for biodiversity conservation. His research has been funded by the EU FP6, FP7, H2020, LIFE+, INTERREG, ENPI-CBCMED and Erasmus+ programmes, as well as several UK and Cyprus Government Agencies.

REPRESENTATIVE PUBLICATIONS

- Christodoulou, C.S., Griffiths, G. H. & Vogiatzakis, I. N. (2021), "Systematic Conservation Planning in a Mediterranean island context: The Example of Cyprus", *Global Ecology and Conservation*, 32: e01907.
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- Hermoso, V., Carballo, S.B., Giacomo, S., Goldsborough, D., Katsanevakis, S., Leontiou, S., Markantonatou, V., Rumes, B., Vogiatzakis, I.N., Yates, K.L. (2022), "The EU Biodiversity Strategy for 2030: opportunities and challenges on the path towards biodiversity recovery", *Environmental Science and Policy*, 127, pp. 263-271.
- Kazakis, G., Ghosn, D., Remoundou, I., Nyktas, P., Talias, M.A. and Vogiatzakis, I.N. (2021), "Altitudinal Vascular Plant Richness and Climate Change in the Alpine Zone of the Lefka Ori, Crete", *Diversity*, 13, p. 22.
- Manolaki, P., Zotos, S. Vogiatzakis I.N. (2020), "An integrated ecological and cultural framework for landscape sensitivity assessment in Cyprus", *Land Use Policy*, 92, 104336.

RESEARCH & ADMINISTRATIVE POSITIONS

- Deputy Dean of the OUC Faculty of Pure and Applied Sciences (2017-2020).
- Academic Coordinator of the OUC Postgraduate Programme in "Environmental Conservation and Management" (2010-2016, and 2022-).
- Member of the OUC Internal Quality Assurance Committee (2017-2021) and the Marketing and Competition Committee (2022-).
- Chair of the OUC Research Committee (2014-2017).
- Co-Chairman of Ecosystem Services Partnership Chapter for Cyprus.
- Member of the National Committee for the Mapping and Assessment of Ecosystems and their Services.
- Head of the OUC Terrestrial Ecosystems Management Lab (temlab.ouc.ac.cy).

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MAIN RESEARCH AREAS

- City metabolism
- Climate resilience cities
- Environmental management systems
- Solid waste management
- Quality management systems

SHORT VITA

Dr. Irene Voukkali is a Lecturer at the Open University of Cyprus in the scientific area of "Green Entrepreneurship and Growth or Cities with Climate Resilience, Urban Metabolism or Bio-economy or European Green Deal".

She has studied Food Science at the Aristotle University of Thessaloniki and holds two Masters, one in Food Science from the Aristotle University of Thessaloniki and the second one in Environmental Engineering from University of Cyprus. Furthermore, she holds a PhD in the scientific area of Urban Metabolism from the Open University of Cyprus.

She has published 30 scientific papers in international scientific journals, as well as, she has more than 60 presentations in International and National Conferences. In addition, she has written 8 chapters for 5 scientific books, and she is one of the reviewers of more than 5 scientific journals. Her Google Scholar h-index is 17.

From 2013 until today, she is the Secretary of the Cyprus Environmental Engineers Council.

Her research background includes more than 12 years of experience in the following subjects: City metabolism, Key Performance Indicators, Strategic Planning development, Zero Waste approaches, Waste prevention, Sustainable Development programmes, Solid Waste Management, Environmental Impact and Environmental Risk Assessment Analysis, Multi criteria analysis models.

REPRESENTATIVE PUBLICATIONS

- Voukkali, I., Zorpas, A.A. (2022), "Evaluation of Urban Metabolism assessment methods through SWOT Analysis and Analytical Hierocracy Process", *Science of The Total Environment*, 807(Pt 1):150700.
- Papamichael, I., Chatziparaskeva, G., Navarro-Pedreño, J., Voukkali, I., Almendro-Candel, M., Zorpas, A.A. (2022), "Building a new mind set in tomorrow fashion development through circular strategy models in the framework of waste management", *Current Opinion in Green and Sustainable Chemistry*, 36, 100638.
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- Zorpas, A.A., Voukkali, I., Navarro-Pedreño, J. (2018), "Tourist area metabolism and its potential to change through a Proposed Strategic Plan in the framework of Sustainable Development", *Journal of Cleaner Production*, 172, pp. 3609-3620.

RESEARCH & ADMINISTRATIVE POSITIONS

- Member of the OUC Chemical Engineering and Engineering Sustainability Lab.

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MAIN RESEARCH AREAS

- Waste minimization monitoring and evaluation, EMAS, ISO 14001
- Strategic planning development, zero waste approach, waste prevention, social behaviour
- City metabolism, Circular economy and Industrial Symbiosis
- Bio economy, Strategy Development
- Sustainable development programs (environmental, social culture and economics)
- Management and treatment of liquid waste, Management of solid waste
- Water footprint, Wastewater management and monitoring, Environmental footprint
- Environmental Impact and Environmental Risk Assessment Analysis / multi criteria analysis models / LCA / SWOT-PESTEL analysis
- Implementation of natural minerals (Zeolites) in the treatment of solid and liquid waste
- Implementation of composting methods for the treatment of several organic waste, bio-waste,
- Implementation of chemical oxidation, electrochemical oxidation for the treatment of heavy polluted waste
- Optimization of waste water treatment plants under high climate conditions and production of energy
- Soils Science and Soils Organic Carbon Environmental Footprint
- Impact of GMO in the soils and the environment

SHORT VITA

Dr. Antonis Zorpas is a Chemical Engineer with a Ph.D. in Environmental Management and Engineering. He is actively engaged with several Universities and Research Institutes in Europe. He is Associate Professor at Open University of Cyprus (Faculty of Pure and Applied Sciences) and the Head of the Lab of Chemical Engineering and Engineering Sustainability. He served as the Academic Coordinator of the OUC Postgraduate Programme "Environmental Conservation and Management".

He is the editor of five (5) scientific books. He has more than 450 publications (including editor in books, contribution in books, papers in scientific journals and international conferences with an h-index=37). He is currently in the Editorial

Board of the following journals: *Energies* (MDPI, IF: 3.004), *International Journal of Environmental Pollution Control and Management* (IJEPCM) (Serials Publication & Distribution), *Energy Nexus*, *Water, Food, Power* (Elsevier), *Arabian Journal of Geosciences* (Associate Editor) (SRINGER, I.F: 1.141), *Desalination and Water Treatment* (Taylor and Francis, I.F: 1.789), *Sustainability* (MPDI, I.F: 3.251), *Corporate Social Responsibility and Environmental Management* (John Wiley & Sons Ltd and ERP Environment, I.F: 4.918), Associate Editor of the sector "Environmental Systems Engineering" of the open access scientific journal "Frontiers in Environmental Science" with IF 4.581, Associate Editor of the *Waste Management & Research* journal (SAGE, I.F 3549).

For more than 20 years, he was acting as Consulting Engineer on behalf of several industrial activities, government and local authorities. He was the Chairman of the Cyprus Environmental Engineers Council (2013-2019), and active member of the Scientific Advisory Committee of the Office of the Cyprus Commissioner for the Environment (2013-2019). He is an Elected Member of the Senate of his University since 2018 and as of 2020 the Chairman of the OUC Research Committee. He was on the Board of Experts of EURASHE (European Association of Institutions in Higher Education) (2016-2019) in Brussels and Scientific Cooperator with the EU.

In 2019 he received an honorary distinction for his long-standing contribution to the environmental issues of Cyprus from the President of the Republic. He is included in the 2% of the renowned scholars in his field for two consecutive years (2019, 2020) in the study "Updated science-wide author databases of standardized citation indicators, published by a research team of the Stanford University (USA), which includes the most influential researchers in the world.

REPRESENTATIVE PUBLICATIONS

- Voukkali, I., Zorpas, A. (2022), "Evaluation of Urban Metabolism assessment methods through SWOT Analysis and Analytical Hierocracy Process", *Science of The Total Environment*, 807, 150700.
- Pappas, G., Papamichael, I., Zorpas, A., Rutkowski, J., Politopoulos, K., Siegel, J. (2022), "Modelling the Key Performance Indicators in a Unified Gamified Waste Management Tool", *Modeling*, MDPI, 3, pp. 27-53.
- Kazamias, G., Zorpas, A. (2021), "Cutting drilling waste from oil & gas exploitation management through end-of-waste criteria in the framework of circular economy strategy", *Journal of Cleaner Production*, 322, 129098.
- Zorpas, A., Navarro-Pedreño, J., Jeguirim, M., Dimitriou, G., Candel, M.B.A., Argiris, C., Vardopoulos, I., Loizia, P., Chatziparakeva, G., Papamichael, I. (2021), "Crisis in Leadership vs Waste Management", *Euro-Mediterranean Journal for Environmental Integration*, Springer, 6:80.
- Zorpas, A., Navarro-Pedreño, J., Panagiotakis, I. and Dermatas, D. (2021), "Steps forward to adopt a Circular Economy strategy by the tourism industry", *Waste Management and Research*, 1-3.
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RESEARCH & ADMINISTRATIVE POSITIONS

- Member of the OUC Senate (2018-02/2022).
- Head of the OUC Lab on Chemical Engineering & Engineering Sustainability.
- Chairman of the OUC Research Committee (2020-2022).
- Academic Coordinator of the OUC Postgraduate Programme "Environmental Conservation and Management" (2016-2021).

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